

CY2025 ANNUAL REPORT

CASS/PULASKI COMMUNITY CORRECTIONS

"Committed to improving the quality of life of the program participants and the community by applying effective evidence based programs that produce positive choices, constructive behavior and accountability from the program participants, thereby reducing their criminal actions."

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SECTION 1:

AGENCY INFORMATION

AGENCY HISTORY AND DESCRIPTION

In 1992, the Cass County Probation Department began supervising offenders on electronic monitoring home detention. Cass County Superior Court initiated this program to provide an alternative sentencing option in lieu of incarcerating non-violent offenders in the Cass County Jail. In 1994, the Cass County Probation Department began a partnership with the court system in Pulaski County agreeing to supervise offenders sentenced to electronic monitoring home detention. This partnership progressed, and, in 1995, Cass County and Pulaski County made a joint application with the Indiana Department of Corrections to form Cass/Pulaski Community Corrections, CPCC. Cass/Pulaski Community Corrections was formally established in 1996. In addition to offering electronic monitoring home detention, Cass/Pulaski Community Corrections began providing other alternative sentencing programs including community service, juvenile electronic monitoring programs and adult work release.

The Cass/Pulaski Community Corrections Department provides several community-based programs that aim to provide rehabilitative programming for offenders in our local criminal justice system and offenders transitioning from the Indiana Department of Corrections, the most well-known being the In-Home Detention Electronic Monitoring Program, Work Release and Community Service Program. At any given time, the home detention program supervises up to 120 adult and/or juvenile offenders and 52 offenders via the residential work release program.

CPCC is founded upon evidence-based practices and utilizes the “best practices philosophy.” All clients admitted into one of our community correction programs submit to a risk/needs assessment (IRAS) that is used to create a collaborative case plan that includes targeted

programming that corresponds with each client’s identified needs. Programming includes assisting the clients in obtaining employment, facilitating evidence-based courses that address substance abuse and cognitive behavioral issues and aid in community peer support programs.

MISSION STATEMENT, VISION AND VISUAL IDENTITY

Mission

Cass/Pulaski Community Corrections is committed to improving the quality of life of the clients and the community by applying effective evidence-based programs that produce positive choices, constructive behavior, and accountability from the clients, thereby reducing their criminal actions.

Vision

To beat all aspects of recidivism

New Logo and Visual Design

In 2024, Court Services Director, Hillary Hartoin, graciously redesigned our agency’s logo to a more modern and refreshed design, pictured below.



ADVISORY BOARD

Cass County Community Corrections is governed by an advisory board and subject to state and local statutes and regulations. Additionally, the department is required to follow policy and procedures set out by the Indiana Department of Corrections and the Indiana Association of Community Corrections Grant Act Counties (IACCAC). Members of the Advisory Board include Community Leaders and our Local Criminal Justice Stakeholders. Together we meet, exchange ideas and collaborate to ensure that we continue to improve our community and offer evidence-based recovery services. Current Members include:

- Hon. James Muehlhausen, *Judge, Cass Superior Court 1*
- Hon. Lisa Swaim, *Judge, Cass Superior Court 2, President*
- Hon. Stephen Kitts, *Judge, Cass Circuit Court*
- Hon. Crystal Kocher, *Judge, Pulaski County Superior Court, Vice President*
- Hon. Mary Welker, *Judge, Pulaski Circuit Court*
- Ed Schroder, *Cass County Sheriff*
- Chris Schramm, *Pulaski County Sheriff*
- Noah Schafer, *Cass County Prosecutor*
- Kelly Gaumer, *Pulaski County Prosecutor*
- Lindsay Ruby, *Cass Chief Public Defender*
- Chris Martin, *Logansport City Mayor*
- Ruth Baker, *Cass County Commissioners*
- David Redweik, *Cass County Council*
- Stacey Morgan, *Cass County DCS*
- Julie Bonaventura, *Pulaski County DCS*
- Will Scott, *Cass Juvenile Probation/JDAI*
- Terry Haney, *Cass County Adult Probation*
- Sandy Lucas, *Pulaski County Probation*
- Mike Minthorn, *Juvenile Corrections Facility*
- Nicole Hiatt Drang, *4C Health*
- Dr. Carrie Cadwell, *4C Health*

- Eric Regan, *Lay Person*
- Kelly Stephenson, *Lay Person*
- Hillary Hartoin, *Victim, Secretary*

Advisory Board Meetings

The Cass/Pulaski Community Corrections Advisory Board meets every third Tuesday of the first month of the quarter. Meetings are held at the Cass Government Building in the Bicentennial Room, via a hybrid format with in-person and virtual attendance offered via Lifesize. CPCC is also part of the Local JRAC (Justice Reinvestment Advisory Council).

The Cass/Pulaski Community Corrections Advisory Board Meetings held in 2025 were as follows:

- March 25, 2025
- July 15, 2025
- August 19, 2025
- October 21, 2025

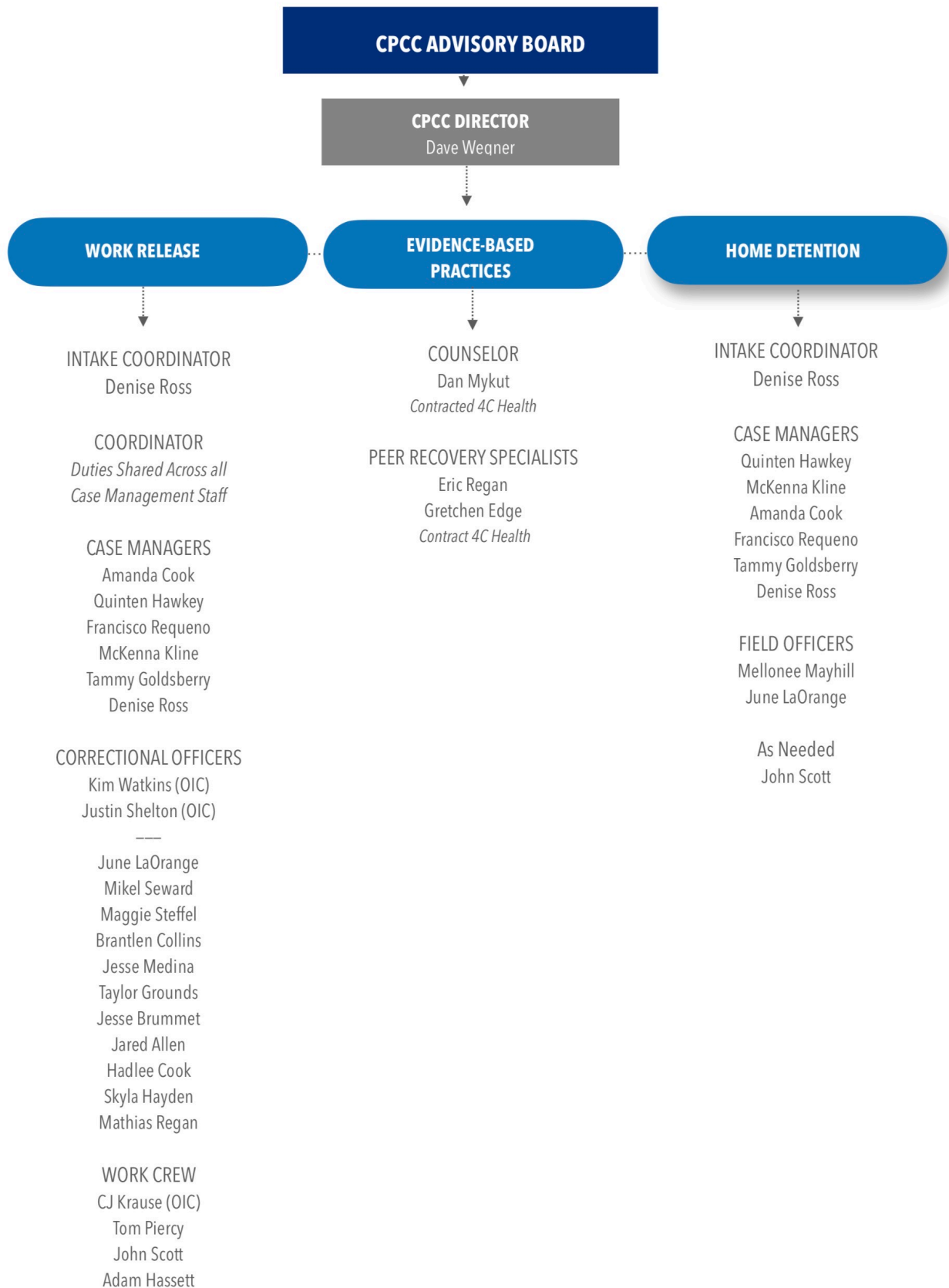
Cass County Local JRAC Meetings attended in 2025 were as follows:

- March 28, 2025
- May 20, 2025
- July 15, 2025
- August 19, 2025
- October 21, 2025

The Cass/Pulaski Community Corrections Advisory Board Meetings were moved every third Wednesday of the first month of the quarter to allow for increased participation and are tentatively scheduled for 2026 are as follows:

- February 18, 2026
- May 20, 2026
- August 19, 2026
- October 21, 2026

AGENCY ORGANIZATIONAL CHART



EMPLOYEE ROSTER

Name	Position	Work Status
David Wegner	Director	Full Time
Denise Ross	Case Manager	Full Time
Quinten Hawkey	Case Manager	Full Time
McKenna Kline	Case Manager	Full Time
Francisco Requeno	Case Manager	Full Time
Tammy Goldsberry	Case Manager	Full Time
Amanda Cook	Case Manager	Full Time
CJ Krause	Correctional Officer-Supervisor/Work Crew	Full Time
Justin Shelton	Correctional Officer-Supervisor	Full Time
Kim Watkins	Correctional Officer-Supervisor	Full Time
Mikel Seward	Correctional Officer	Full Time
Maggie Steffel	Correctional Officer	Full Time
Brantlen Collins	Correctional Officer	Full Time
Jessie Medina	Correctional Officer	Full Time
Mellonee Mayhill	Correctional Officer	Part Time
June LaOrange	Correctional Officer	Part Time
Taylor Grounds	Correctional Officer	Part Time
Hadlee Cook	Correctional Officer	Part Time
Jesse Brummet	Correctional Officer	Part Time
Jared Allen	Correctional Officer	Part Time
Skyla Hayden	Correctional Officer	Part Time
Adam Hassett	Correctional Officer	Part Time
Tom Piercy	Correctional Officer	Part Time
John Scott	Correctional Officer	Part Time
Mathias Regan	Correctional Officer	Part Time
Open Position (1)	Correctional Officer/Work Crew	Part Time
Dan Mykut	Counselor-Contracted 4C Health	Full Time
Eric Regan	Peer Recovery Specialist -Contracted 4C Health	Part Time
Gretchen Edge	Peer Recovery Specialist -Contracted 4C Health	Part Time

STAFFING PLAN

The Cass/Pulaski Community Corrections Staffing Plan is designed to measure the appropriateness and level of personnel. This section begins by providing general information regarding the organization and then examines the department's financial and client population trends and how they relate to staffing needs.

Staffing Description

Administration:

The department's Administrative Section currently comprises two staff members: the director, whose primary duties include grant writing, budget preparation, staff supervision, and program compliance, and the Intake Coordinator, a Case Manager with special responsibilities of client intake, i.e., determining client eligibility and placement.

Additionally, to cross-train staff and increase availability to the courts, all case managers are trained to assist the intake coordinator in preparing client evaluations and eligibility determinations.

Operations:

The operations sections of Cass/Pulaski Community Corrections consist of our Residential and Home Detention Programs. The Residential Section's primary clientele remains those deemed not appropriate for placement into the Home Detention program due to a higher risk level, the nature of their offense, and/or being homeless.

The facility's renovation was concluded in 2023. It now encompasses a forty-bed male dorm, a twelve-bed female dorm, two isolation cells, one classroom, three meeting rooms, and several administrative offices.

The Work Release Facility typically operates on three shifts: the first from 7:00 a.m. to 3:00 p.m., the second from 3:00 p.m. to 11:00 p.m., and the third from 11:00 p.m. to 7:00 a.m. As a reminder, in 2023,

the agency focused on cross-training to increase the availability of services and also prepare for upcoming staffing cuts, which will be described later in this report. Due to staffing issues, this section is now led by four case managers who share the duties of the Work Release Coordinator, in addition to their caseload. The Case Managers/ Work Release Coordinators are responsible for the daily operations of the Work Release Facility. Responsibilities include training and scheduling of staff, monitoring of clients, and ensuring the facility is operating at acceptable standards. As mentioned, the coordinators also work with the director to maintain the agency's bookkeeping, accounting, and financial management practices.

Eighteen (18) Correctional Officers assist the Case Managers/Work Release Coordinators. The Correctional Officer's responsibilities include monitoring client facility and community movements, client case plans and behaviors, and coordinating with the counseling department to ensure clients have appropriate programming. The eighteen (18) Correctional Officers currently consist of eight (8) full-time and ten (10) part-time Officers. The first and second shifts operate with two full-time Officers, while the third shift operates with one full-time Officer. Part-time Officers supplement full-time staff, ensuring each shift maintains up to three officers per shift. Two additional full-time Officers float between custody duties and supervising the agency's work crew when needed.

Full-time Correctional Officers are designated as supervisors or "Officers in Charge" (OIC) and are responsible for the safety and security of the clients and the facility. Each shift operates with at least three full and/or part-time officers. Two officers remain in the facility, while the third officer is stationed in the community conducting client field visits and/or community service projects.

Standards set out by the Prison Rape Elimination Act (PREA) mandate that each shift contain at least one female officer and one male officer. PREA further mandates that staff adequately and appropriately monitor clients, ensuring the prevention of sexual abuse. Other duties performed by correctional officers include general supervision of clients.

Finally, one full-time and two part-time Correctional Officers operate the Community Service/Work Crew program.

The Home Detention Section's primary clientele remains those deemed to be at lower risk of re-offending.

The agency operates its Residential and Home Detention components with five (5) full-time Case Managers. Each Case Manager maintains a caseload of around thirty (30) clients and holds shared administrative responsibilities. Their responsibilities include assessing client needs (risk/needs assessments), placing them into appropriate programming and services, skill-building and reinforcement, and monitoring their activities. Correctional Officers assist Case Managers and are responsible for contacting clients in the community and verifying that they abide by the program's terms and conditions. Contacts include inspecting the client's home, collecting urine screens, and testing for illegal substances. Department policy requires clients, based on risk level, to receive four (4) to eight (8) community visits per month. On average, field officers conduct over four hundred and fifty (450) community contacts monthly, including GPS Reviews, to verify that clients' GPS coordinates correspond with their schedules and granted passes.

Therapeutic Services:

The Therapeutic Services Section of the department facilitates cognitive behavioral and/or substance abuse programming. The section's leader is a contracted full-time employee of 4C Health, formally known as Four County Counseling Center. Said employee is a certified counselor. This position administers risk/needs and mental health assessments on clients, assigns clients to appropriate treatment programs, and facilitates the department's catalog of evidence-based programs, i.e., New Directions, MRT, Thinking for a Change, Relapse Prevention, and Beyond Trauma.

Additionally, the agency retains the services of two (2) part-time peer recovery specialists. Said specialist, also contracted from 4C Health, assists in facilitating facility peer recovery groups, i.e.,

W.R.A.P., MRT, and other classes, while providing clients with individual recovery support. The Peer Recovery Specialists similarly offer supplemental services to Cass County Court & Pretrial Services and facilitates several courses in the Cass County Jail.

In 2024, Cass County Court Services secured a grant from the awarded IOCS JPAR SIM Grant to take over funding the department's Therapeutic Services Section, while increasing Peer Recovery Specialists' hours. In 2025, Court Services Director Hartoin was able to negotiate a no-cost agreement with 4C Health that includes the agency's therapeutic services division.

In addition to the above, 4C Health also provides the services of a Criminal Justice Liaison. This position evaluates and assists clients with applying for state health insurance programs, HIP, and serves as a link with our Court System and local mental health and substance abuse services.

STAFFING HOURS

Examination identifies that while client population remains consistent with last year, two (2) additional part-time staff were added to ensure hourly coverage is being met. The department justifies the aforementioned staffing allocations by carefully examining the client population and department supervision policies, which help ensure public safety and that the client's needs are adequately met.

The agency identified an overall staff workload of one thousand and seventy (1,076) hours per week. The Department currently dedicates eighty (80) hours per week to Administrative matters, eighty (80) hours per week to Counseling, two hundred (200) hours per week to Home Detention, six hundred and forty (646) hours per week to Work Release, and seventy (70) hours per week to Community Service/Work Crew. Said hours break down to 60% of this time being committed to the Work Release program, 20% to the Home Detention program, 7% to Administrative matters, 7% to Counseling Programs, and 6% to Community Service/Work Crew programs.

The one thousand and seventy (1,070) hours a week

required to operate are currently accomplished by thirty-one (31) employees: fifteen (15) full-time, of which one (1) is a contracted full-time counselor, and sixteen (16) part-time, of which two (2) are contracted part-time recovery specialists. In evaluating staff, the department has classified each position as critical to the mission, important to the mission, or as organizational support. The department identified that 90% of staff have been labeled as critical to the department’s mission and 10% as important to the department’s mission.

Financial

Analysis of the agency’s fiscal trends from 2015 to 2022 identifies revenue and expenses have moved from a revenue surplus status to a revenue/expense neutral status. However, fiscal years 2023 and 2024 ended the year with a revenue deficit. Examination identifies that these deficits resulted from a reduction in client population, which led to a loss of revenue, while personnel costs, i.e., increasing salaries to remain within industry standards, have increased.

This year’s data review reveals that revenue remained neutral and expenses were reduced by 12%, resulting in the agency gaining close to \$120,000 in additional revenue. The primary reason for this reversal from deficit to profit, is attributed to the Cass County Commissioners and Council taking over agency employees health care cost, a savings of over \$250,000. It should be noted that with expenses projected to rise by 5% annually against a flat revenue, the agency is expected to enter a structural deficit by 2027.

Staffing Plan Projections

As previously noted, our agency is cognizant of its financial position and has responded by reducing staffing to essential levels. The consequence of this act has hindered our contact and quality assurance measures and requires correction. During the course of this year, our agency looks to evaluate these deficiencies and consider the following outcomes:

- Benchmarking correctional officer salaries against Cass County Jail to ensure workforce expertise;

Workload Analysis

Contact/ Activity Type	2024 Total Completed	2025 Completed	Percent Change
Eligibilities	286	275	(4%)
Office Visits	3,000	2,902	(3%)
Field Visits	4,871	3,393	(30%)
GPS Reviews	4,799	4,800	(0.02%)
Counseling Sessions	803	669	(17%)
Total Contacts	13,759	12,039	(13%)

- Optimizing our workforce by converting part-time roles into full-time positions;
- Strengthening our administrative needs through a new targeted hire.

Staffing Plan Conclusion

Experiencing significant financial losses, Cass/ Pulaski Community Corrections was forced to reexamine its financial practices. Initial steps taken to return to financial stability included reducing staff. To ensure continuity of operation, most staff were required to take on additional tasks, such as administrative tasks within our work release program, client evaluation, and finances. The consequence of this act has resulted in us falling below our quality assurance standards. In 2025, in efforts of support, the Cass County Commissioners and Council have transferred our health insurance cost from project income to the county general fund. This act resulted in agency savings of over \$250,000 and temporarily return us to an expense/ revenue-neutral outcome. However, with expenses projected to rise by 5% annually against a flat revenue, the agency is again expected to enter a structural deficit by 2027. In response, our agency will be identifying steps to optimize staffing while stabilizing our agency’s long-term finances.

Staff Training

Agency policy requires all employees to complete a minimum of 40 continuing education units (CEUs) annually. A review of training compliance reflects measurable progress over the past year. In 2024, 50% of staff met the required training hours, with 83% compliance among case management staff. In 2025, overall staff compliance increased to 70%, with 100% of case management staff meeting their annual training requirements.

To support ongoing professional development, the agency expanded training opportunities by supplementing conferences and in-person sessions with online learning through the Relias Learning Center. This hybrid approach improved accessibility and flexibility, allowing staff to more effectively complete required training hours.

In collaboration with the Cass County Local JRAC, staff also participated in specialized training opportunities, including Coaching Model for Change - Part 3. Building on training conducted in October 2024, this session focused on strengthening practical coaching skills across four core areas: coaching approach, coaching connections, playbooks, and coaching success. Emphasis was placed on enhancing supervision strategies, increasing meaningful coaching interactions, and effectively responding to challenging behaviors through skill-building, reflective practice, accountability management, community resource connection, and recognition of client success.

As part of this initiative, staff also participated in the Coach-Referee Model (CRM) Simulation Training, becoming one of the first agencies in the country to engage in this experience. Developed by Justice System Partners, the simulation provided a hands-on opportunity to examine the operational differences between a “referee” model and a “coaching” model within community supervision. Staff were guided through key phases of correctional intervention—including intake, assessment, case planning, intervention, violation response, and termination—while experiencing both approaches in practice. Each phase included structured debriefing to reinforce learning and application. Upon completion, staff were encouraged to integrate these concepts into their own practice by developing individualized models that incorporate the Coaching Model for Change throughout the supervision process.



SECTION 2:

2025-2027 STRATEGIC PLAN

When developing the 2025-2027 Strategic Plan, our goal was to identify and prioritize areas for improvement that would help us grow and continue to fulfill our mission and values. We sought to streamline and simplify our objectives, outlining goals that were challenging yet practical, attainable, and measurable. To this end, we collected feedback from staff, the Judiciary, Cass County Local Justice Reinvestment Advisory Council (JRAC), Cass County Advisory Board, community leaders, and other stakeholders. We also conducted an internal SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis. By reviewing the past two years and synthesizing these discussions, we were able to identify four common themes and areas where we could leverage our strengths to address weaknesses, overcome challenges, and capitalize on growth opportunities.

SWOT ANALYSIS

STRENGTHS

- Established community-based alternatives to incarceration
- Longstanding commitment to evidence-based practices
- Strong community support

OPPORTUNITIES

- Continued Technical Assistance for implementation of the Coaching Model with Justice System Partners
- Increased collaboration with Local JRAC and system partners
- Improve collaboration and relationship with other local community supervision agencies

WEAKNESSES

- Inconsistent supervision practices
- Resistance to the therapeutic/coaching model
- Decreased compliance with quality assurance metrics affecting credibility

THREATS

- Violation rates have increased
- Utilization by local courts has decreased
- Opportunities for fiscal growth are limited
- Personnel expenses are increasing

1. DEVELOP PRACTICES TO IMPROVE AND PROMOTE CONSISTENT SUPERVISION ACROSS ADMINISTRATION, CASE MANAGEMENT, THERAPEUTIC, AND SUPPORT STAFF.

Objectives:

- 1.1: Continue staff development and implementation of the Coach Referee Model for Change (CRMC) and Core Corrections Practices.
- 1.2: Design and implement a Therapeutic Programming Matrix to support consistent assignment of programming in alignment with the dosage and risk principles, including core curriculum with elective courses to address responsivity factors.
- 1.3: In collaboration with the Local JRAC, design and implement a unified graduated incentives and sanctions matrix, with alternative responses to misconduct and meaningful violation filings.
- 1.4: Revise client satisfaction and exit surveys to gather feedback on the usage of the coaching model, the effectiveness of programming, utilization of supportive services, and clients' perceptions of how their success was supported during supervision.
- 1.5: Continue to foster a cultural shift from compliance-driven supervision to a more holistic, client-centered approach that prioritizes identifying needs and implementing success-oriented strategies, such as the coaching model.

Need: Historically, staff supervision practices have been overly focused on compliance, leading to inconsistent approaches to supervision and program referrals. This has resulted in decreased completion of therapeutic programs and negatively impacted overall outcomes.

Data Collection & Measurement: The agency will closely monitor and evaluate various performance measures, in addition to utilization of incentives, sanctions, and interventions. Additionally, the agency will review individual case or "success plans" as well as overall success rates, while also analyzing client satisfaction surveys to gain insights into the clients' perspectives on staff utilization of the coaching model.

2. MAINTAIN AND ENHANCE THE AGENCY'S KEY PERFORMANCE INDICATORS TO ENSURE COMMUNITY SAFETY AND PROMOTE CLIENT SUCCESS.

Objectives:

- 2.1: Incorporate cognitive interventions and core correctional practices into case manager supervision strategies to provide clients with more opportunities for directed practice and skill-building to help clients develop essential self-management skills, i.e. coping mechanisms, emotional regulation, and identification of triggers.
- 2.2: Employ strategies to enhance consistency in supervision and referrals between the work release and home detention programs with the goal of reducing violations and improving client outcomes.
- 2.3: Expand the responsibilities of correctional and field officers to include coaching opportunities and cognitive interventions, shifting their role beyond solely ensuring compliance.

Need: Historically, case management and support supervision staff have relied solely on the therapeutic division to provide clients opportunities to practice skills and engage in cognitive practices. Additionally, the agency's violation analysis revealed a documented decrease in program engagement when a client transitions from work release to home detention, which has increased instances of misconduct and relapse.

Data Collection & Measurement: The agency will monitor and compare the performance rates for both the work release and home detention program components, reviewing transition plans to ensure sustained client engagement in programming and supportive services. The agency will also monitor the cognitive interventions deployed by both case management and support supervision staff.

3. COLLABORATE WITH COMMUNITY AGENCIES TO EXPAND THERAPEUTIC PROGRAMMING AND SUPPORTIVE SERVICES

Objectives:

3.1: Restructure the work release program to more closely resemble a therapeutic community, creating a rehabilitative, coaching-centered environment where clients complete core programming.

3.2: Further implement a blended learning and video conferencing, enhancing home detention participant engagement with the programming to improve outcomes.

3.3: Implement supplemental assessments that measure changes in criminal addictive thinking and reductions in risk.

3.4: Collaborate more closely with Cass County Court Services to provide increased opportunities for clients struggling with substance use and behavioral health issues to access inpatient treatment services.

3.5: Collaborate with community behavioral health providers to expand the range of programming, supportive services, and accessibility for individuals in the criminal justice system.

Need: The agency's violation analysis revealed a documented decrease in program engagement when clients transitioned from work release to home detention. This transition led to increased instances of misconduct and relapse, as well as a trending decrease in the programming and cognitive interventions completed by clients.

Data Collection & Measurement: The agency will monitor key therapeutic metrics, including programming engagement, completion rates, case management referrals for mental health and substance use services, as well as analyze the effects of these programs on outcomes and reduction in criminal thinking.

4. INCREASE PROGRAM UTILIZATION AND SUPPLEMENTAL FUNDING TO SUSTAIN OPERATIONS

Objectives:

4.1: Improve agency proficiency in core functions such as ensuring compliance with evidence-based and core correctional practices, maintaining data fidelity, and implementing effective therapeutic supervision strategies to become eligible for and maintain larger funding opportunities and grants.

4.2: Improve stakeholder education and engagement to increase program utilization and client population, in addition to increasing stakeholder support and buy-in.

4.3: Conduct a comprehensive needs analysis of the community and local criminal justice system, surveying key stakeholders, such as the courts, prosecutors, and public defenders, to identify program initiatives that address the needs of your system partners and address any feedback and concerns raised during the assessment process.

Need: The intake analysis shows a significant 28% decrease in program utilization among the courts that previously used the program the most. Although Level 6 Felony Convictions, which historically comprised the majority of the agency's clientele, increased in 2024, this population has yet to return to pre-pandemic levels. Moreover, the agency has ended in a fiscal deficit for the second consecutive year, with rising personnel costs indicating a need for additional funding.

Data Collection & Measurement: The quality assurance director will monitor progress in implementing best practices, while analyzing stakeholder feedback and surveys to identify key areas for improvement and change targets.

SECTION 3:

POPULATION & DEMOGRAPHIC STATISTICAL SUMMARY

TOTAL NUMBER OF CLIENTS ON SUPERVISION EIGHT YEAR TREND

	FY19	FY19EXT (6 mth)	CY2020	CY2021	CY2022	CY2023	CY2024	CY2025	Percent Change
Total Individual Participants Served*	478	268	307	378	375	336	382	396	3.66%
Number of Community Service Hours Completed	11,221	5,272	10,000	10,095	10,000	10,000	10,000	10,000	0.00%
Community Transition Program	66	31	59	44	41	15	42	45	7.14%
Electronic Monitoring	248	159	234	344	309	236	273	293	7.33%
Work Release	185	105	93	63	66	117	155	119	(23.23%)
Juveniles	45	20	23	37	37	19	13	18	38.46%
Transfers	-	30	38	68	63	75	44	34	(22.73%)

*Individuals may be less than component totals due to dual component supervision and transfers.

COMPLETION STATISTICS SEVEN YEAR TREND

Year	Successful	Unsuccessful	Other
FY19	368 (78%)	93 (20%)	8 (2%)
FY19EXT	135 (85%)	23 (14%)	1 (1%)
CY2020	189 (83%)	37 (16%)	2 (1%)
CY2021	218 (80%)	47 (17%)	7 (3%)
CY2022	195 (82%)	34 (14%)	9 (4%)
CY2023	162 (79%)	42 (20%)	1(1%)
CY2024	212 (81%)	49 (19%)	0 (0%)
CY2025	218 (81%)	48 (19%)	0 (0%)

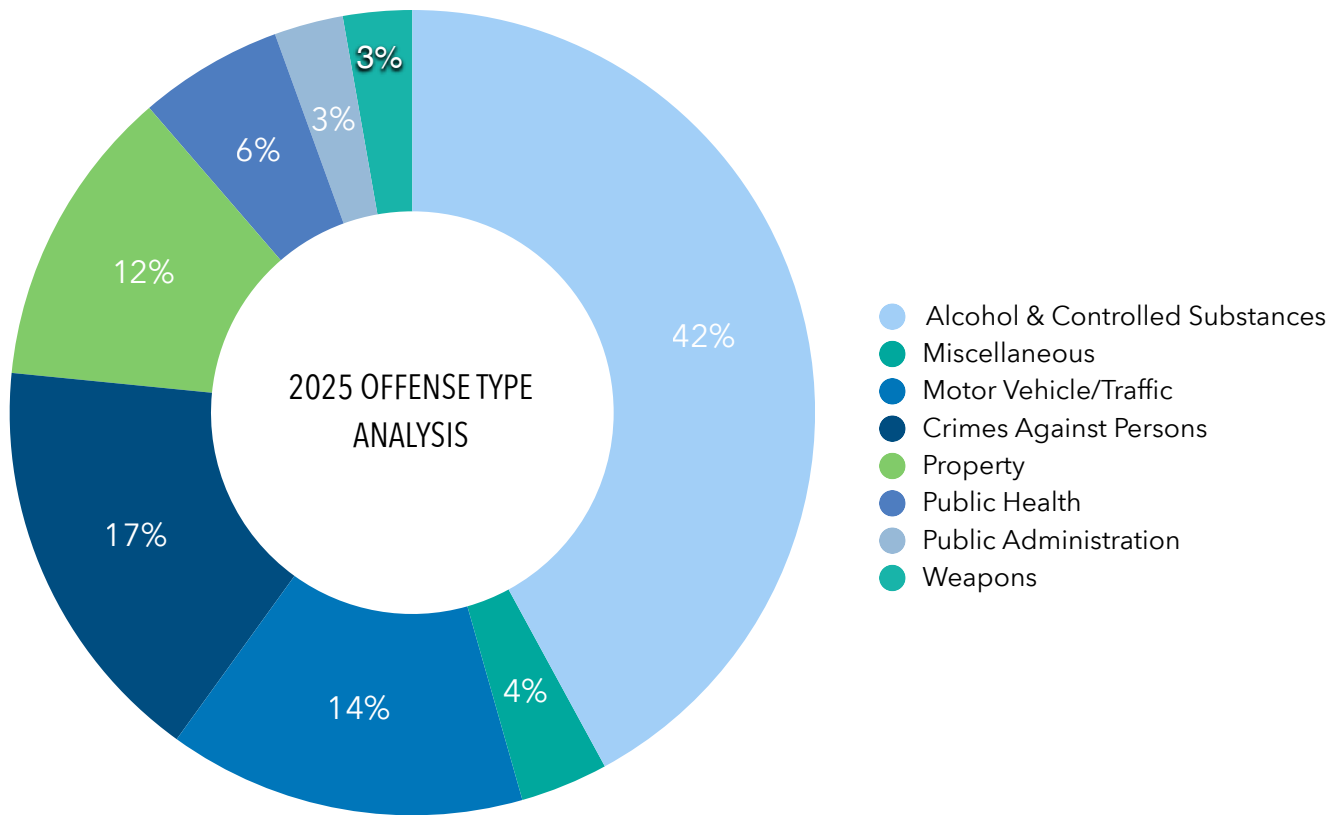
CASE TYPE ANALYSIS THREE YEAR TREND

	CY22 Participants	CY23 Participants	CY24 Participants	CY25	Percent Change	Percentage
Total Murder	0	1	1	0	(100%)	0.00%
Total Level 1 Felonies	2	1	0	2	-	0.42%
Total Level 2 Felonies	16	14	8	20	150.00%	4.21%
Total Level 3 Felonies	12	11	22	27	22.73%	5.68%
Total Level 4 Felonies	26	15	33	41	24.24%	8.63%
Total Level 5 Felonies	113	101	133	116	(12.78%)	24.42%
Total Level 6 Felonies	152	112	158	166	5.06%	34.95%
Total Misdemeanors	37	21	37	36	(2.7%)	7.58%
Total A Felonies	2	5	2	2	0.00%	0.42%
Total B Felonies	3	1	5	3	(40%)	0.63%
Total C Felonies	3	0	1	0	(100%)	0.00%
Total D Felonies	1	1	0	1	-	0.21%
Total Other	0	0	1	3	200.00%	0.63%
Juveniles	39	22	13	22	69.23%	4.63%
Transfers	74	75	44	36	(18.18%)	7.58%
Total Individual Cases	409	304	401	475	18.45%	100.00%

*Due to clients having multiple sentences and/or cases, i.e. supervision terms, total number served exceeds client population.

OFFENSE TYPE ANALYSIS

Offense Category	2024 Charge Offenses	2025 Charge Offenses	Percent Change	Percentage
Controlled Substances & Alcohol	161	167	3.73%	40.05%
Miscellaneous	16	14	(12.5%)	3.36%
Motor Vehicle	52	57	9.62%	13.67%
Other	13	20	53.85%	4.80%
Person	75	66	(12%)	15.83%
Property	43	48	11.63%	11.51%
Public Administration	16	11	(31.25%)	2.64%
Public Health	14	23	64.29%	5.52%
Weapons	11	11	0.00%	2.64%



2025 SEX BY RACE FOR AGENCY

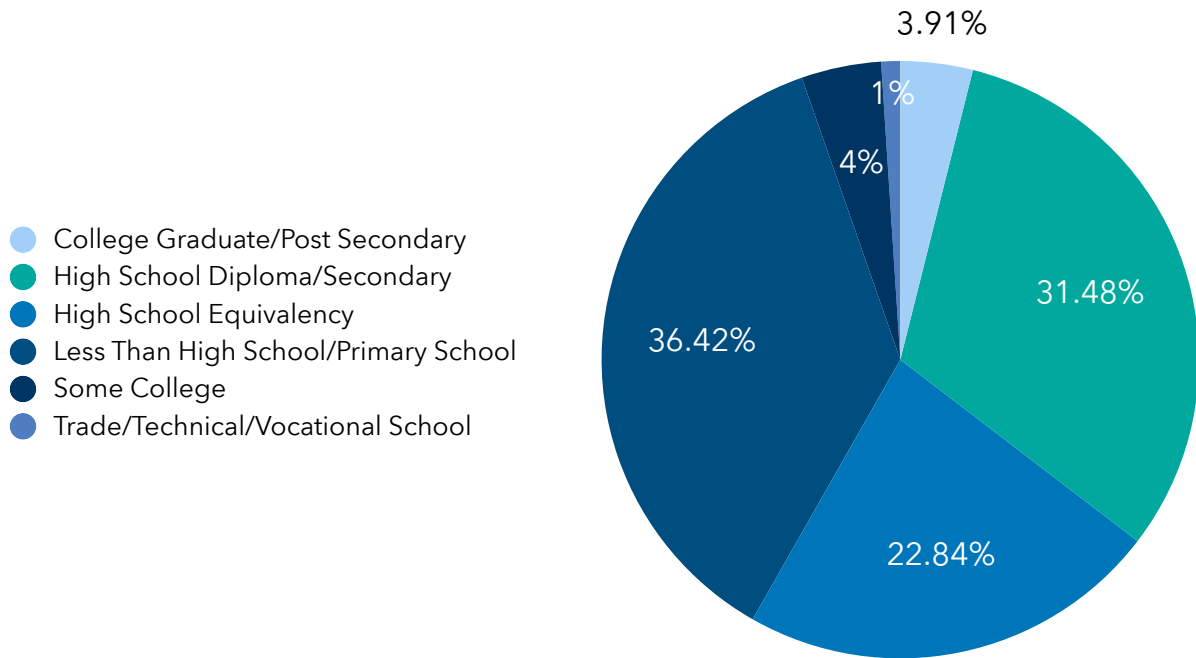
	White	Black	American Indian	Mixed	Asian	Other	Total	Percent of Demographic by Gender
Females	102	4	1	4	0	6	117	23.40%
Males	317	25	4	3	0	34	383	76.60%
Total	419	29	5	7	0	40	500	100%

2025 AGE BY GENDER

	Under 21	21-30	31-40	41-50	51-60	61-70	70+
Females	4	17	49	35	9	3	0
Males	17	61	132	112	38	22	1
Total	21	78	181	147	47	25	1
Percentage	4.20%	15.60%	36.20%	29.40%	9.40%	5.00%	0.20%

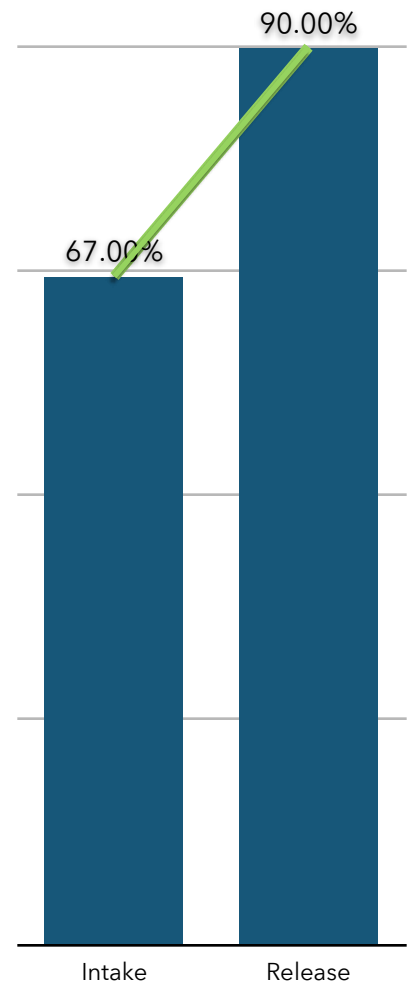
*Totals may be more than individual component totals due to this analysis measuring cases, i.e clients with multiple supervision terms vs. unique offenders.

EDUCATION ANALYSIS



EMPLOYMENT ANALYSIS

Employment is a key indicator of stability, reduced risk, and meaningful community contribution among clients. In 2025, the agency achieved an overall average employment rate of 78% across all adult supervision levels. Notably, employment at the time of case completion increased by 36% compared to intake, reflecting positive progress during supervision. Additional data shows that at the conclusion of supervision, 0.80% of clients were retired, 2.93% were disabled, 1.06% identified as students, and 10% remained unemployed.



Employment Type	2024 Percentage	2025 Percentage	Percent Change
Employed at Intake	49%	67%	36.73%
Employed at Completion	66%	90%	36.36%
Full-Time	51.87%	55.72%	7.42%
Part-Time	9.36%	7.31%	(21.9%)
Disabled	4.41%	2.93%	(33.56%)
Retired	1.07%	0.80%	(25.23%)
Student	1.20%	1.06%	(11.67%)
Unemployed	32.09%	32.18%	0.28%

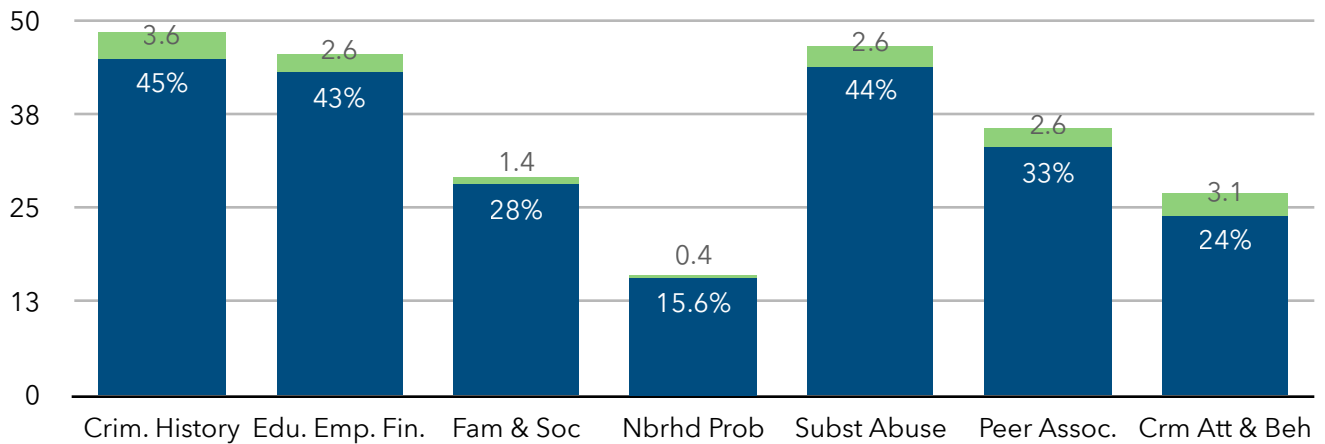
PARTICIPANT RISK ANALYSIS

	Low	Moderate	High to Very High	Total
FY19	89 (34%)	110 (42%)	65 (24%)	264
CY20	91 (31%)	124 (43%)	75 (26%)	290
CY21	111 (30%)	165 (45%)	91 (25%)	367
CY22	143 (36%)	162 (41%)	94 (23%)	399
CY23	131 (38%)	150 (43%)	68 (19%)	349
CY24	158 (40%)	158 (40%)	83 (20%)	399
CY25	168 (20%)	169 (41%)	81 (39%)	418
Percent Change	6.33%	6.96%	(2.41%)	4.76%

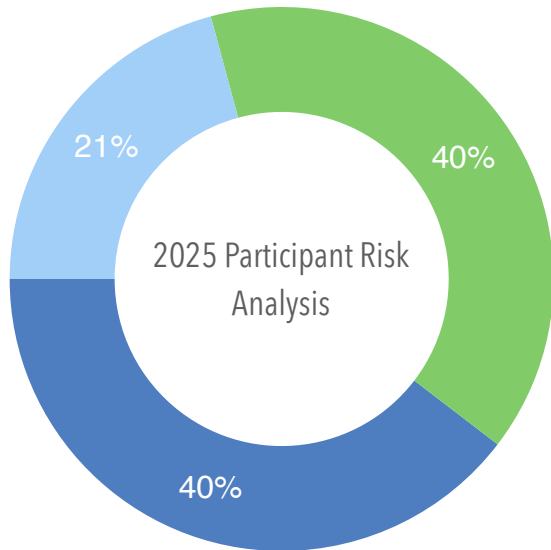
IRAS RISK REDUCTION

Risk Assessment Type	Total Completed	Average Initial Score	Average Score at Discharge	Percent Risk Reduction
Screener	10	-	-	-
Community Supervision	418	18.47	14.81	-24.7%

AVERAGE IRAS DOMAIN SCORES ALL COMPONENTS



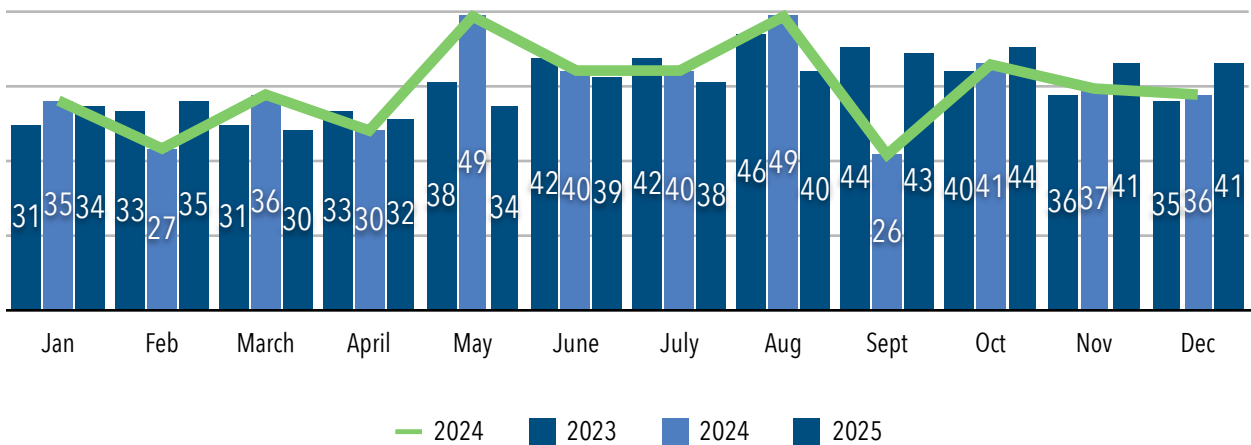
While it is noted that the agency scored highest in the Criminal History, Education and Employment, Substance Abuse and Peer Association Domains, we continue to prioritize the top four criminogenic needs outlined by the National Institute of Corrections: Antisocial Personality and Temperament, Antisocial Cognition, Antisocial Companions/Peer Associations and Family and Marital Status.



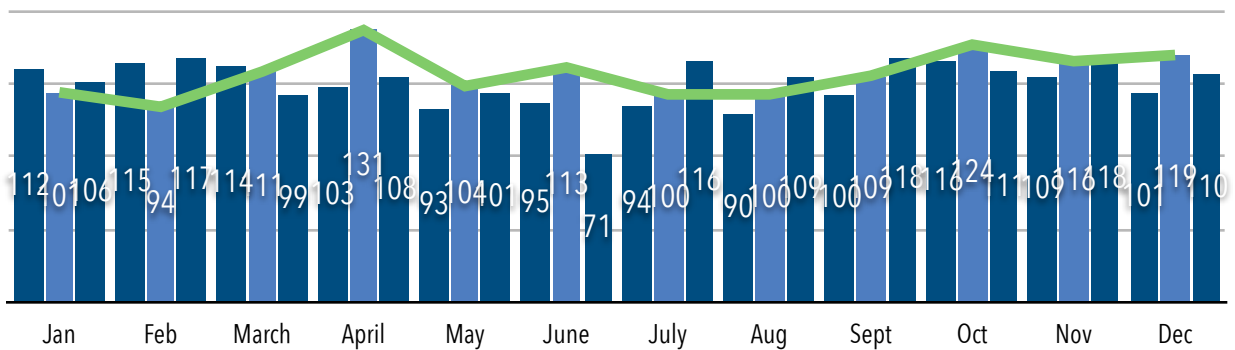
Risk	CY2024 Total	CY2025 Total	Percent Change
Low	158	168	6.33%
Moderate	158	169	6.96%
High	83	91	(2.41%)

DAILY POPULATION ANALYSIS

Work Release Average Daily Population Monthly Trend



Home Detention Average Daily Population Monthly Trend



The average daily population for each program component is calculated by taking the total days supervised for the measured time period divided by the number of days in said time period. Transfer supervisions are excluded from this measurement because they do not impact the daily operations of the agency or fiscal calculations. When comparing 2024 and 2025 average daily populations the Average Daily Work Release Population increased by 4.31%, while the Average Daily Home Detention Population decreased by 1.84%.

CASES BY COURT POPULATION SERVED

Referral Source	2022 Cases	2023 Cases	2024 Cases	2025 Cases	Percent Change	Percent
Cass Superior Court 1	128	72	105	106	0.95%	25.36%
Cass Superior Court 2	82	61	83	85	2.41%	20.33%
Cass Circuit Court	58	62	94	101	7.45%	24.16%
Pulaski Superior Court	49	38	57	62	8.77%	14.83%
Pulaski Circuit Court	40	24	27	34	25.93%	8.13%
Transfers In (Out of County)	52	47	35	30	(14.29%)	7.18%

REFERRAL TYPE ANALYSIS POPULATION SERVED

Referral Type	2022 Cases	2023 Cases	2024 Cases	2025 Cases	Percent Change	Percent
Direct Commitment/ Executed Sentence	194	159	238	235	(1.26%)	56.22%
Modification of Sentence	23	15	13	20	53.85%	4.78%
Community Transition Program	41	15	43	46	6.98%	11.00%
Probation Violation/ Probation Revocation	32	17	50	51	2.00%	12.20%
Parole	0	1	0	4	400%	0.96%
Juvenile Supervision	39	22	13	33	153.85%	7.89%
Total	329	229	357	418	17.09%	100%

The different referral types in the above *Referral Type & Cases by Court Population Served Analysis* represents the various means by which a defendant enters into community corrections. The majority of clientele are placements via direct commitments upon executed terms of sentence and include inmates sentenced to both terms in the local jail or Indiana Department Corrections. This measure is a calculation of the population served. On the next pages, you will see the Intake & Utilization Analysis, which measures the new cases received by the agency.

INTAKE & UTILIZATION ANALYSIS

To evaluate the program’s effectiveness and identify trends in the client population, we must analyze not only the current client base but also the rate at which the agency receives new clients. This is because clients serve terms that span multiple grant cycles, and we need to capture data on sentencing trends. As shown in the following pages, this Intake Analysis reveals a consistent decline in program utilization. This decline is attributed to changes in sentencing practices and plea agreements. While there was a 37% increase in Level 6 Felony Convictions referred in 2025, which historically constituted the majority of the agency’s clientele, the Level 5 Felony population decreased by 26%.

The analysis also showed that referral levels have decreased for those referred through Probation Violation Sanctions. This aligns with Cass County Court & Pretrial Services now accepting pre-adjudication probation violators through their interventions program. The court recognizes that clients who have completed programming on pretrial supervision are more likely to be successful in community corrections than reentering jail. The reduction in utilization is also believed to be related to an increase in probation terms at initial sentencing for higher-risk individuals. These individuals require more intensive services and are more prone to violating on a lower form of supervision. In response to the decrease in utilization by both the courts and prosecutors, Cass/Pulaski Community Corrections plans to conduct a survey to identify areas of concern or changes that stakeholders would like to see to increase program utilization. This project will be referred to the Cass County JRAC.

INTAKE BY OFFENSE LEVEL 6 YEAR TREND

	CY20	CY21	CY22	CY23	CY24	CY25	CY24 CY25 Percent Change	6 Year Percent Change
MR	0	0	0	1	0	0	-	-
F1	0	0	0	0	0	4	-	-
F2	2	4	4	6	3	23	666.67%	1050.00%
F3	14	10	9	8	13	19	46.15%	35.71%
F4	14	24	13	17	21	29	38.10%	107.14%
F5	54	72	76	45	84	62	-26.19%	14.81%
F6	94	147	96	77	117	161	37.61%	71.28%
FA	1	1	0	4	0	0	-	-100.00%
FB	8	4	4	1	3	2	-33.33%	-75.00%
FC	7	1	2	1	0	0	-	-100.00%
FD	2	2	1	1	0	2	-	0.00%
MA	22	38	36	9	22	38	72.73%	72.73%
MB	9	10	17	7	10	7	-30.00%	-22.22%
MC	1	5	5	3	2	2	0.00%	100.00%

PROGRAM COMPONENT UTILIZATION 6 YEAR TREND

	CY20	CY21	CY22	CY23	CY24	CY25	CY24-CY25 Percent Change	6 Year Percent Change
Work Release	58	58	81	65	110	133	20.91%	129.31%
Home Detention	145	229	153	72	122	161	31.97%	11.03%

COURT UTILIZATION 6 YEAR TREND

	CY20	CY21	CY22	CY23	CY24	CY25	CY24-CY-25 Percent Change	6 Year Percent Change
Cass Superior Court 1	88	124	58	37	77	98	27.27%	11.36%
Cass Superior Court 2	46	65	49	29	47	65	38.30%	41.30%
Cass Circuit Court	36	43	54	53	59	68	15.25%	88.89%
Pulaski Superior Court	16	22	43	19	50	62	24.00%	287.50%
Pulaski Circuit Court	17	32	32	16	19	29	52.63%	70.59%
Average	40.6	63.5	47.2	30.8	50.4	64.4	27.78%	58.62%

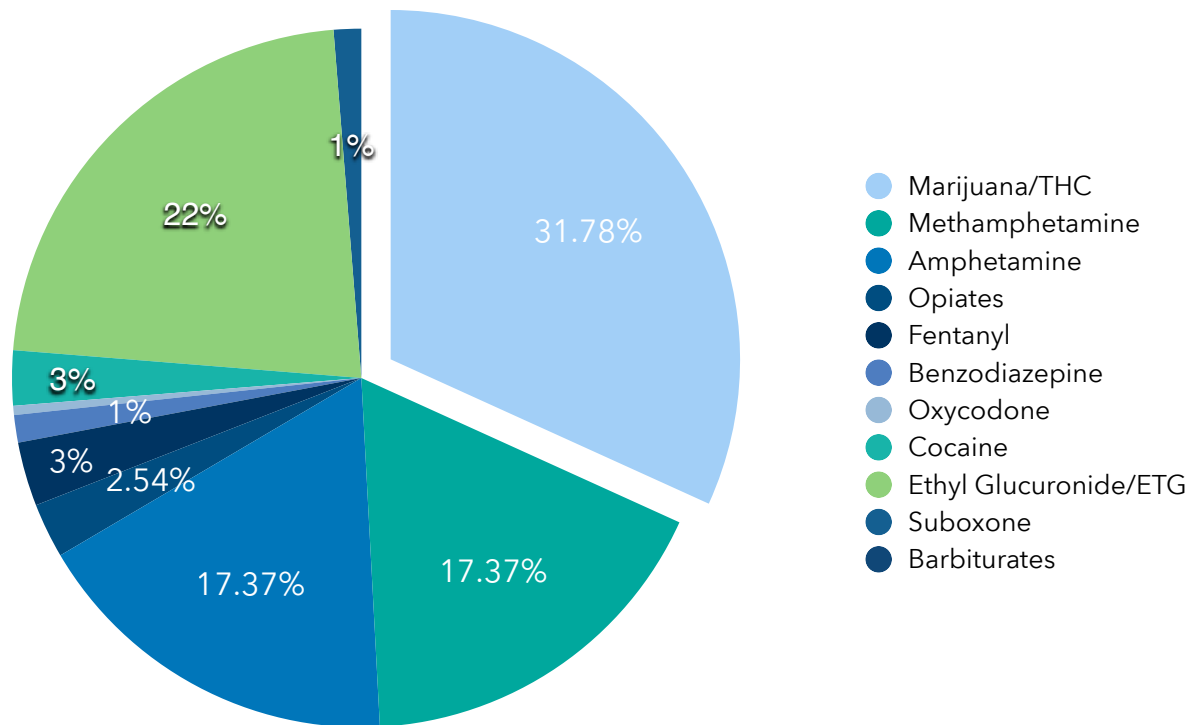
INTAKE REFERRAL SOURCE ANALYSIS 6 YR TREND

	CY20	CY21	CY22	CY23	CY24	CY25	CY24-CY25 Percent Change	6 Year Percent Change
Community Transition Program (CTP)	50	31	37	14	40	46	15.00%	(8.00%)
Direct Commitment /Executed Sentence	104	152	116	90	138	179	29.71%	72.12%
Modification of Sentence	14	11	10	5	13	16	23.08%	14.29%
Probation Violation/ Revocation Sanction	13	30	22	11	42	35	(16.67%)	169.23%

DRUG SCREEN ANALYSIS

Illegal Drug	2024 Percent Positive	2025 Percent Positive	Percent Change
Marijuana/THC	28.18%	31.78%	12.77%
Methamphetamine	19.34%	17.37%	(10.19%)
Amphetamine	19.34%	17.37%	(10.19%)
Opiates	1.66%	2.54%	53.01%
Fentanyl	2.76%	2.97%	7.61%
Benzodiazepine	1.66%	1.27%	(23.49%)
Buprenorphine	0.00%	1.27%	-
Oxycodone	2.21%	0.42%	(80.99%)
Cocaine	0.55%	2.54%	361.82%
Ethyl Glucuronide/ETG	19.89%	22.46%	12.92%
Methadone	0.55%	0.00%	(100.00%)
Barbiturates	0.55%	0.00%	(100.00%)

POSITIVE SCREENS BY DRUG



SECTION 4:

COMMUNITY TRANSITION PROGRAM

DESCRIPTION AND TARGET POPULATION

Our Community Transition Program (CTP) assists male and female adult offenders released from the Indiana Department of Corrections (IDOC) in transitioning to society. The program, as outlined in I.C. 11-8-1-5, empowers counties to develop programs that support offenders' reintegration while ensuring public safety and promoting rehabilitation. CPCC approves 85% of eligible offenders, while those not approved either pose a threat to public safety or face other barriers. Initially, most clients are transferred from the IDOC and placed into the department's Work Release Program. However, they can be transferred to the Home Detention Program if their sentencing terms permit, after completing core programming and securing employment. Clients are assigned a case plan with the goal of transitioning to Electronic Monitoring Home Detention before their scheduled release, as mentioned earlier, to facilitate a safe return to the community. In 2025, a total of 45 clients, representing a 7% increase, were accepted into the program through CTP. Please note that demographic data, statistical summaries, and trends are reported in their respective categories: Work Release or Home Detention.

SECTION 5: COMMUNITY SERVICE & WORK CREW

DESCRIPTION AND TARGET POPULATION



This program targets adult offenders and juveniles facing delinquency or status offenses. It serves as an intermediate sanction for those who violate other community corrections programs and offers clients an opportunity to contribute to the community. Community service is also employed as a reward or punishment mechanism. In 2025, the work crew participants completed over 10,000 hours of community service. On average, the department cultivates over 7,000 flowers and plants for the community and maintains and places over 200 baskets and containers of iconic bubblegum petunias in downtown Logansport and throughout Cass County. Throughout the summer, additional flowers are planted and cared for in local parks. Once the flower season concludes in October, the work crew continues to provide services such as mowing, sidewalk maintenance, and storm

cleanup. This year, the work crew contributed approximately 200 hours of labor to various projects, including snow removal, setting up for community events, and painting and renovation projects.

SECTION 6:

HOME DETENTION PROGRAM

DESCRIPTION AND TARGET POPULATION

Our Home Detention Program uses meaningful evidence-based and risk-informed supervision to effectively serve moderate to low risk offenders convicted of Level 2 through Level 6 Felonies and at any one time serves up to 100 clients. Clients are monitored utilizing Electronic Monitoring GPS equipment that provides 24/7 monitoring and tracking. Community Corrections employees review all clients' movements to ensure victim and public safety. As required by state statute, all sex and violent offenders are monitored through this system utilizing alerts and zones designed to provide extra protection to victims. While on home detention, clients remain inside their residence and are only released to go to their place of employment and for other activities approved by community corrections staff with the opportunity to earn positive reinforcement passes to visit with family, participate in special activities, such as treatment programs or a child's activity, banking and doctor appointments. Clients are directly supervised by a support team consisting of their case manager, on-site therapist and the director, supplemented by field/correctional officers and support staff. Clients receive differing intensities of field and case management contacts, treatment dosage hours, as well as varied frequency of drug/alcohol screening, all derived from their risk level and individual responsivity factors. A case plan is created that is targeted to their individual needs and utilizes evidenced-based programming, peer support groups, employment and other community-based services.

CASS HOME DETENTION COMPLETION ANALYSIS

COMPLETION TYPE	TOTAL	PERCENTAGE
Successful	94	90.38%
Did Not Complete	10	9.62%
Other	0	0.0%

CASS HOME DETENTION IRAS RISK ANALYSIS

RISK LEVEL	NUMBER OF PARTICIPANTS	PERCENTAGE
High Risk to Very High	25	14.45%
Moderate Risk	62	35.84%
Low Risk	86	49.71%
Total	173	100%

CASS HOME DETENTION PARTICIPANTS SERVED BY CASE TYPE

	Number of Participants	Percentage
Total Level 1 Felonies	13	7.43%
Total Level 2 Felonies	11	6.29%
Total Level 3 Felonies	19	10.86%
Total Level 4 Felonies	56	32.00%
Total Level 5 Felonies	61	34.86%
Total Level 6 Felonies	13	7.43%
Total Misdemeanors	10	5.71%
Total A Felonies	2	1.14%
Total B Felonies	2	1.14%
Total C Felonies	0	0
Total D Felonies	1	0.57%
Total Individual Participants	175	100%

*Due to some clients being supervised with multiples sentences and/or cases, total number served exceeds client population.

CASS HOME DETENTION SEX BY RACE

	Black	American Indian	White	Asian	Mixed	Other	Total	Percent of Demographic by Gender
Females	2	1	50	0	2	3	58	23.87%
Males	9	1	149	1	2	23	185	76.13%
Total	11	2	199	1	4	26	243	100%

CASS HOME DETENTION AGE BY GENDER

	Under 21	21-30	31-40	41-50	51-60	61-70	70+
Females	1	10	22	17	3	3	0
Males	0	33	62	53	18	9	1
Total	1	43	84	70	21	12	1
Percentage	0.43%	18.53%	36.21%	30.17%	9.05%	5.17%	0.43%

PULASKI HOME DETENTION IRAS RISK ANALYSIS

RISK LEVEL	High Risk	2
High Risk	Moderate Risk	10
Moderate Risk	Low Risk	14
Low Risk	Total	26
Total	High Risk	2

PULASKI HOME DETENTION COMPLETION ANALYSIS

COMPLETION TYPE	TOTAL	PERCENTAGE
Successful	22	68.75%
Did Not Complete	5	15.63%
Other	5	15.63%

PULASKI HOME DETENTION PARTICIPANTS SERVED BY CASE TYPE

	Number of Participants	Percentage
Total Level 1 Felonies	0	0.00%
Total Level 2 Felonies	0	0.00%
Total Level 3 Felonies	2	6.25%
Total Level 4 Felonies	4	12.50%
Total Level 5 Felonies	4	12.50%
Total Level 6 Felonies	15	46.88%
Total Misdemeanors	7	21.88%
Total A Felonies	4	12.50%
Total B Felonies	2	6.25%
Total C Felonies	0	0.00%
Total D Felonies	0	0.00%
Total Individual Participants	32	100%

*Due to clients having multiples sentences and/or cases, i.e. supervision terms, total number served exceeds client population.

PULASKI HOME DETENTION SEX BY RACE

	White	Black	American Indian	Mixed	Asian	Mixed	Other	Total	Percent of Demographic by Gender
Females	9	0	0	0	0	0	0	9	18.37%
Males	39	1	0	0	0	0	0	40	81.63%
Total	48	1	0	0	0	0	0	49	100%

PULASKI HOME DETENTION AGE BY GENDER

	Under 21	21-30	31-40	41-50	51-60	61-70	70+
Females	1	6	7	14.29%	1	6	7
Males	0	4	4	8.16%	0	4	4
Total	4	12	16	32.65%	4	12	16
Percentage	2	13	15	30.61%	2	13	15

SECTION 7: WORK RELEASE

DESCRIPTION AND TARGET POPULATION

Our Work Release program also uses evidence-based practices to more intensively supervise moderate to high risk offenders convicted of Level 6 through Level 2 Felonies. The Cass/Pulaski Community Corrections Work Release Program is a standalone facility that is adjacent to the Community Corrections Main Office and houses up to forty males and twelve females. The population consists of clients who are directly sentenced from local courts and clients who are reentering via the Indiana Department of Corrections through their community transition and work release programs. While in the work release program, the client will remain incarcerated and only be released to go to their place of employment and for other activities approved by community corrections staff. To be accepted into the program, the department will meet with the client and conduct a risk/needs assessment. If said assessment deems the client is eligible for the program, the client will go through the intake process. Like our home detention clients, work release residents are supervised using a case plan that is derived from their risk level, targeted to their individual needs, and that utilizes our catalog of evidenced-based programming, life skills programming, peer support groups, employment, and community-based services.

CASS WORK RELEASE COMPLETION ANALYSIS

COMPLETION TYPE	TOTAL	PERCENTAGE
Successful	44	70.97%
Did Not Complete	18	29.03%
Other	0	0.00%

CASS WORK RELEASE IRAS RISK ANALYSIS

RISK LEVEL	NUMBER OF PARTICIPANTS	PERCENTAGE
High Risk to Very High	19	21.35%
Moderate Risk	46	51.69%
Low Risk	17	19.10%
Total	7	7.87%

CASS WORK RELEASE PARTICIPANTS SERVED

	Number of Participants	Percentage
Total Murder	0	0.00%
Total Level 1 Felonies	2	2.25%
Total Level 2 Felonies	6	6.74%
Total Level 3 Felonies	9	10.11%
Total Level 4 Felonies	11	12.36%
Total Level 5 Felonies	25	28.09%
Total Level 6 Felonies	34	38.20%
Total Misdemeanors	2	2.25%
Total A Felonies	0	0.00%
Total B Felonies	1	1.12%
Total C Felonies	0	0.00%
Total D Felonies	0	0.00%
Total Individual Cases	89	100%

*Due to some clients being supervised with multiples sentences and/or cases, total number served exceeds client population.

CASS WORK RELEASE SEX BY RACE

	Black	American Indian	White	Asian	Mixed Race	Other	Total	Percent of Demographic by Gender
Females	1	0	26	0	2	2	31	23.85%
Males	13	1	75	0	0	8	99	76.15%
Total	14	1	101	0	2	10	130	100%

CASS WORK RELEASE AGE BY GENDER

	Under 21	21-30	31-40	41-50	51-60	61-70	70+
Females	0	5	14	9	3	0	0
Males	2	16	39	29	9	4	0
Total	2	21	53	38	12	4	0
Percentage	1.54%	16.15%	40.77%	29.23%	9.23%	3.08%	0.00%

PULASKI WORK RELEASE IRAS RISK ANALYSIS

RISK LEVEL	NUMBER OF PARTICIPANTS	PERCENTAGE
High Risk	5	15.63%
Moderate Risk	11	34.38%
Low Risk	16	50.00%
Total	32	100%

PULASKI WORK RELEASE COMPLETION ANALYSIS

COMPLETION TYPE	TOTAL	PERCENTAGE
Successful	11	68.75%
Did Not Complete	5	31.25%
Other	0	0.00%

PULASKI WORK RELEASE PARTICIPANTS SERVED

	Number of Participants	Percentage
Total Level 1 Felonies	0	0.00%
Total Level 2 Felonies	0	0.00%
Total Level 3 Felonies	1	3.70%
Total Level 4 Felonies	1	3.70%
Total Level 5 Felonies	5	18.52%
Total Level 6 Felonies	9	33.33%
Total Misdemeanors	10	37.04%
Total A Felonies	1	3.70%
Total B Felonies	0	0.00%
Total C Felonies	0	0.00%
Total D Felonies	0	0.00%
Total Individual Participants	0	0.00%

*Due to clients having multiples sentences and/or cases, i.e. supervision terms, total number served exceeds client population.

PULASKI WORK RELEASE SEX BY RACE

	White	Black	American Indian	Mixed	Asian	Other	Total	Percent of Demographic by Gender
Females	0	0	6	0	0	0	6	20.69%
Males	1	0	20	0	1	1	23	79.31%
Total	1	0	26	0	1	1	29	100%

PULASKI WORK RELEASE AGE BY GENDER

	Under 21	21-30	31-40	41-50	51-60	61-70	70+
Females	0	0	3	3	0	0	0
Males	0	5	7	9	1	1	0
Total	0	5	10	12	1	1	0
Percentage	0.00%	17.24%	34.48%	41.38%	3.45%	3.45%	0.00%

SECTION 8:

EVIDENCE-BASED PRACTICES

Cass/Pulaski Community Corrections is founded upon the eight principles of intervention as outlined below:

Assess Actuarial Risk/Needs:

Cass/Pulaski Community Corrections believes in the importance of maintaining an ongoing system of risk screening and needs assessment. They recognize that these assessments are most reliable when staff are formally trained. To that end, the department has implemented the Indiana Risk Assessment System (IRAS), and their Case Managers are certified to administer this assessment by the Indiana Office of Court Services.

All clients placed in community corrections programming undergo this assessment, and case plans are developed based on the results, as well as any supplemental assessments. Department policy dictates that clients are assessed upon admittance, reassessed annually, and evaluated again upon exiting the program. This systematic approach ensures timely and comprehensive evaluation of each client's risks and needs.

Enhance Intrinsic Motivation:

Cass/Pulaski Community Corrections encourages staff to communicate with clients in a responsive and constructive manner.

The agency's case managers have received Motivational Interviewing certification from ACJI and participated in Coach Referee Model for Change (CRMC) trainings provided by Justice System Partners. Cass/Pulaski Community Corrections aims to cultivate a culture of enhanced intrinsic motivation within the department.

Target Interventions:

Cass/Pulaski Community Corrections focuses its interventions on higher-risk clients by prioritizing supervision and treatment resources for them. They tailor programs to address clients' criminogenic needs, and consider factors like temperament, learning style, motivation, gender, and culture when assigning programs. For high-risk offenders, they structure 40-70% of their time for 3-9 months, and integrate treatment into the full sentence/sanction requirements.

All clients undergo the Indiana Risk Assessment System to determine their risk level. Based on this assessment, an individualized case plan is developed. Supervision and programming are then based on the client's assessed risk level. The agency makes efforts to keep higher-risk clients separated from lower-risk clients. Motivational Interviewing techniques are used when working with all clients.

High-risk clients receive over 150 hours of treatment/programming, moderate-risk clients receive 100 hours, and low-risk clients receive programming targeted to their specific needs, if applicable. The department utilizes a system of rewards and sanctions.

Skill Train with Directed Practice:

Cass/Pulaski Community Corrections believes that to be effective, the department must provide evidence-based programming. This programming emphasizes cognitive-behavioral strategies and is facilitated by trained professionals. The department offers a diverse catalog of evidence-based programs tailored to the needs of its clientele. All programs are facilitated by certified trainers and vetted for effectiveness and adherence to evidence-based practices. For detailed descriptions of these facilitated programs, please see the "Treatment Programs" section.

The agency's staff are trained in core correctional practices and incorporating cognitive skill-building interventions into routine supervision. The agency's goals are to shift supervision strategies from a compliance focus to one that promotes and supports behavior change using a coaching model.

Increase Positive Reinforcement:

The Cass/Pulaski Community Corrections department believes that people respond better and maintain learned behaviors longer when provided with positive reinforcement during the process of learning new skills and making behavioral changes. To put this into practice, the department rewards clients in good standing with passes into the community, which are targeted around the clients' identified pro-social activities, such as spending time with family. Additionally, the department provides clients with other incentives, including reducing a portion of their fees, awarding gift cards, gratitude journals, and CBT coloring books, as well as offering verbal praise and positive feedback. The department strives to follow the best practices of a 4:1 ratio of positive to negative reinforcement, which is monitored by supervising staff and client satisfaction surveys.

Engage Ongoing Support in Natural Communities:

Cass/Pulaski Community Corrections believes that clients thrive when they actively engage in pro-social activities within their community. To this end, the department encourages clients to attend church services, join community organizations, and participate in local AA/NA meetings, particularly those struggling with substance use. Furthermore, the department operates a robust community service program, with clients contributing over 1,000 hours this past year to projects that directly benefit the local community.

Measure Relevant Processes/Practices:

Cass/Pulaski Community Corrections believes that accurate and detailed documentation of case information, along with a formal and valid

mechanism for measuring outcomes, forms the foundation of evidence-based practices.

As a component of JRAC, Cass County Court Services gather and analyze agency data, ensuring a robust multi-layered quality assurance process. The data collected and analyzed includes drug-free rate, violation rate, completion rate, and safety rate.

Provide Measurement Feedback:

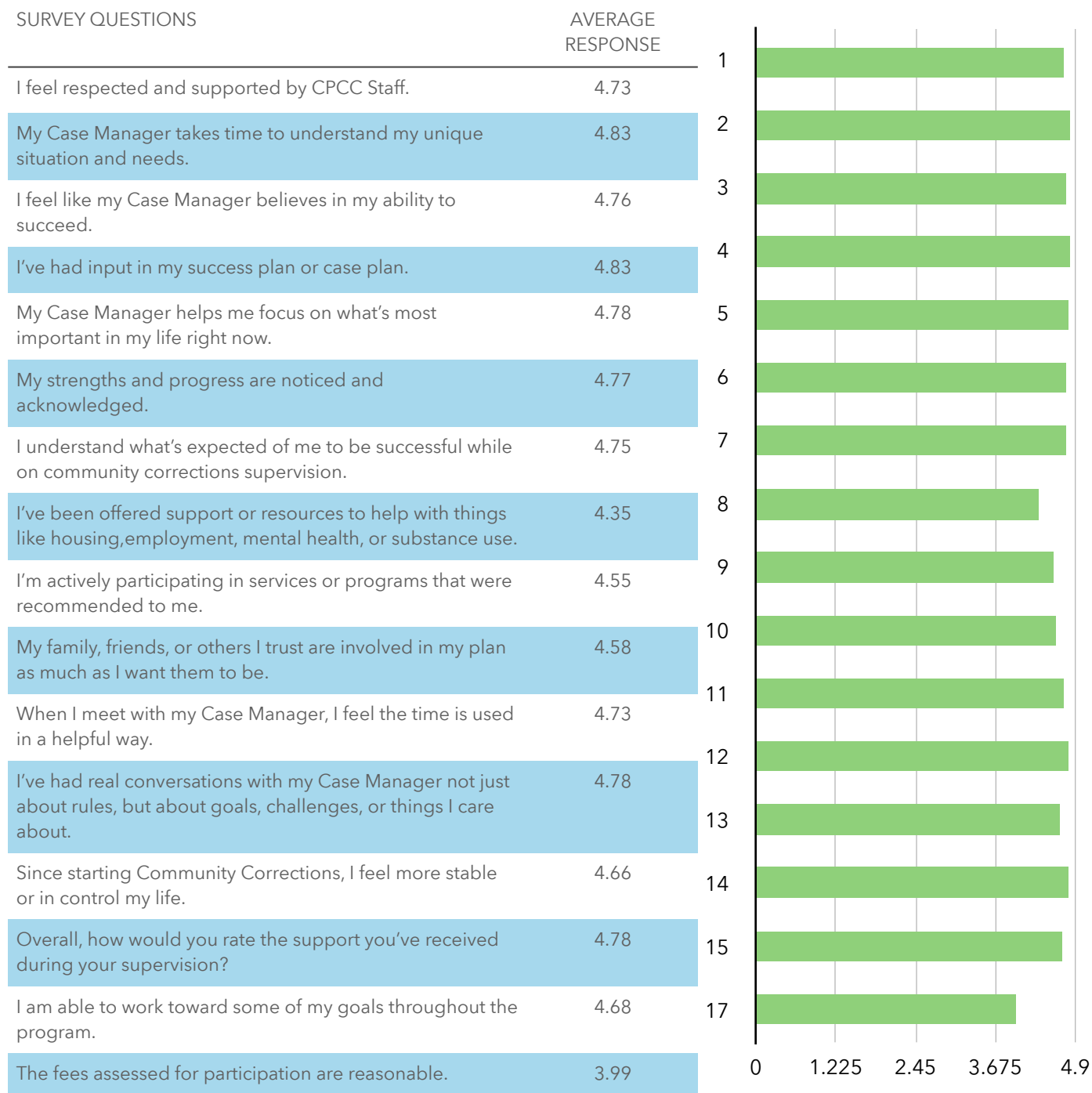
Cass/Pulaski Community Corrections uses the aforementioned measurements as a basis for program improvement and adjustments. These metrics are then disseminated to our staff, advisory board, county commissioners, county council, and other key stakeholders. All data is transcribed into monthly and annual reports, which are made publicly available on our agency website.

SECTION 9:

QUALITY ASSURANCE

In 2020, Cass/Pulaski Community Corrections developed an anonymous electronic client exit/satisfaction survey that is distributed to clients via text at the end of supervision and in quarterly snapshots. Below is a summary of the results of a pool of 95 clients. All responses average in the "Strongly Agree" and "Agree" categories, indicating that the majority of clients feel they have had a positive experience with the program.

CLIENT EXIT SURVEY RESULTS SUMMARY



SCALE: (5) Strongly Agree, (4) Agree, (3) Neither Agree or Disagree, (2) Disagree, (1) Strongly Disagree

CLIENT FEEDBACK & TESTIMONIALS

Below is a sampling of client feedback and testimonials we received from the satisfaction/exit surveys collected in 2025.

"I can't think of anything that needs improved on. Everyone I came in contact with was very supportive and I could tell their heart was in the right place. From the case manager's to the officers that came out to check on me. "Very professional and top notch"

"If it wasn't for my case manager being my therapist I wouldn't have come as far as I have"

"I was treated very well at all times never like a bad guy and that helped me heal so much from all of this."

I was in work release and house arrest since December of 2022 and my experience was rocky the beginning but as it went on my life became stable and I could manage myself correctly, I had a great mentor and great case managers and nice CO's along the way to guide me handhold me accountable. I am now strong minded, almost 2 years clean and financially well. Thank you CPCC"

OTHER QUALITY ASSURANCE MEASURES

In the Summer of 2020 the Pretrial Services Director, Hillary Hartoin, began serving as the Quality Assurance Director for both Pretrial Services and Community Corrections to ensure both agencies comply with evidence-based practices, with a renewed focus on data analysis and fidelity and technology improvements. Said unification of the two agencies not only allows for process improvements, but continuity of care and consistency of practices. Said committee meets monthly with each member providing a monthly report for agency review. Below is a summary of the agency's CQI measures.

In May of 2023, the agency underwent a programming audit facilitated by the Indiana Department of Corrections and the University of Cincinnati, the CPC and CPC-CSA. The purpose of the audit is to provide a baseline on where our agency is in the implementation and practice of evidence-based practices and data entry and collection. Results are still pending, with preliminary findings showing a need for improvement in practices of EBP and CCPs and agency culture. The agency has identified goals and meets weekly with IDOC staff to measure progress. All other audits completed in 2025 were return with no negative finding, notably work release and fiscal. As a result that agency has invested time in staff training focusing on the Coaching Model, MI and Cognitive Skill Building.

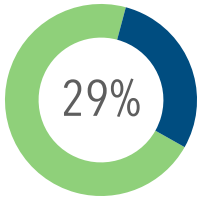
CQI PERFORMANCE MEASURES

The agency utilizes internal Continuous Quality Improvement (CQI) performance metrics and audit systems to more effectively monitor compliance with contact standards and participation in programming. While case management review processes have improved, reported metrics continue to fall below the agency's established compliance target of 85%-90%, with Contact Standard Compliance averaging between 70% and 75%. Although overall outcome performance measures remain within acceptable limits, the violation rate has increased, accompanied by a decline in the safety rate. Analysis of the client population and caseloads indicates that caseload ratios have decreased due to a reduction in population, making current performance expectations more attainable. For example, the average caseload size has decreased to 27, compared to a previous average of 40.

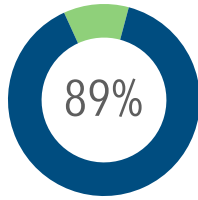
Despite these improvements in capacity, staff accountability related to case management practices and data entry processes continues to present a significant area for growth. In response, the agency has engaged external training support through Justice System Partners and is implementing their AI-supported case management and training tools to address these gaps, strengthen staff performance, and improve overall compliance outcomes.

SECTION 10:

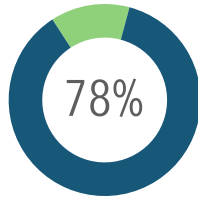
2025 PERFORMANCE MEASURES



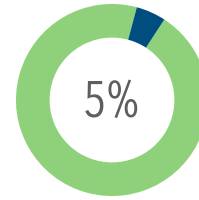
Violation Rate: the percentage of clients who received a violation; pending violations are NOT included in calculations



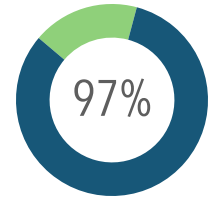
Safety Rate: the percentage of clients who do not commit a new offense while under supervision



Completion Rate: the percentage of clients who remain under supervision until the end of their sentence.



Drug Screen Positivity Rate: the percentage of drug screens administered that return a positive result



No New Violent Crime Rate: the percentage of clients who do not commit a new violent offense while under supervision

In 2022, our Local JRAC Council defined the following standardized key performance metrics for all community supervision agencies: *Completion Rate, Violation Rate, Safety Rate and Drug Screen Positivity Rate*. In 2023, the *No New Violent Crime Rate* was added, the percentage of clients who do not commit a new violent offense while under supervision. This metric recognizes the majority of those who do reoffend on supervision, do not commit crimes against persons or violent offenses.

Using the metrics and reports used by Pretrial Services and in collaboration with IOCS/IOCT, we were able to create reports in SRS that help us measure this data and monitor these metrics. Performance measurement allows us to not only communicate the program effectiveness with stakeholders, but also monitor the impact of any policy and programming changes.

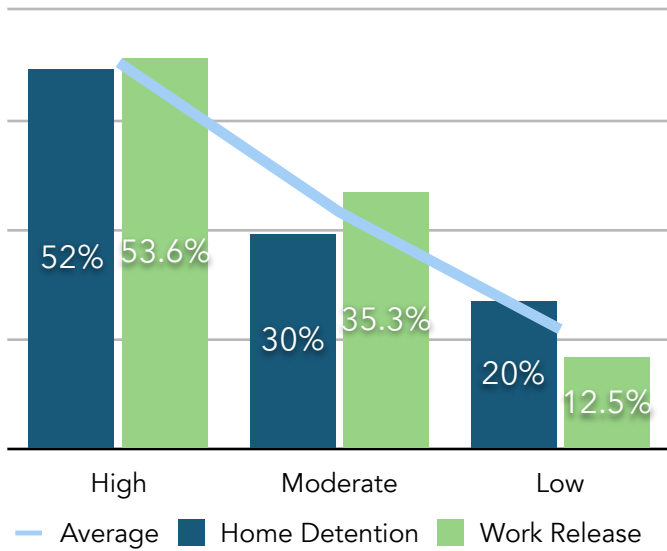
Data collected from the completion, safety, and violation rates helps us predict the projected success rate of each risk level, along with how they are most likely to potentially violate community corrections. This data is unique to the offenders in our local jurisdiction and allows us to tailor supervision strategies, choose appropriate programming and make targeted referrals to best ensure public safety and promote client success.

2025 RISK PREDICTIONS

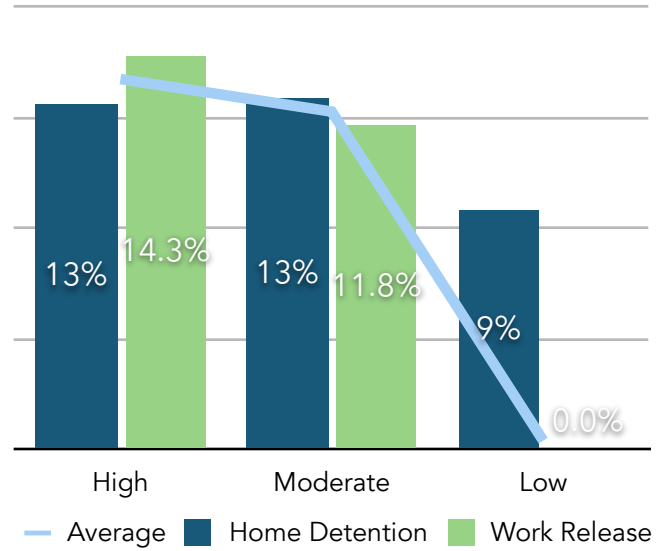


VIOLATION ANALYSIS

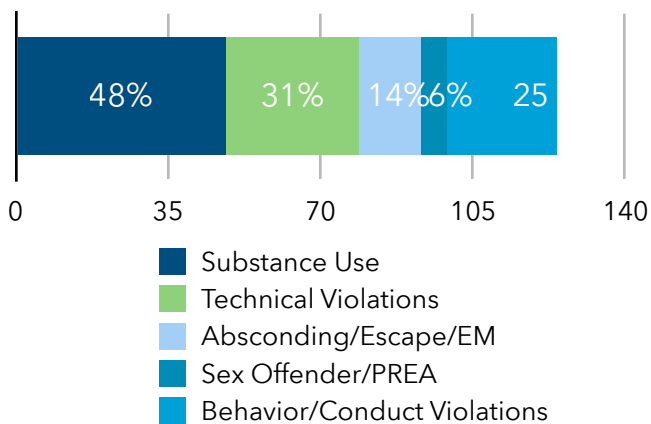
VIOLATION RATE BY PROGRAM COMPONENT



SAFETY RATE BY PROGRAM COMPONENT

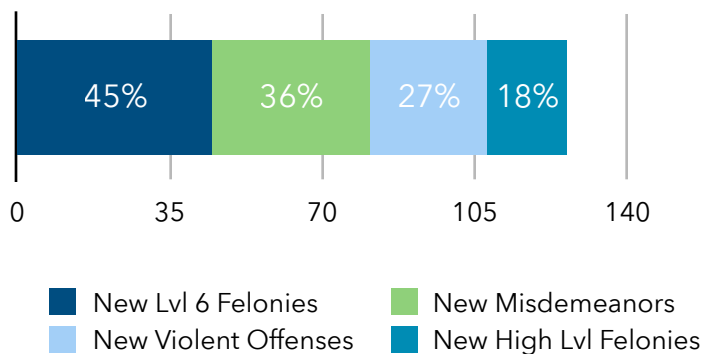


VIOLATION TYPE ANALYSIS



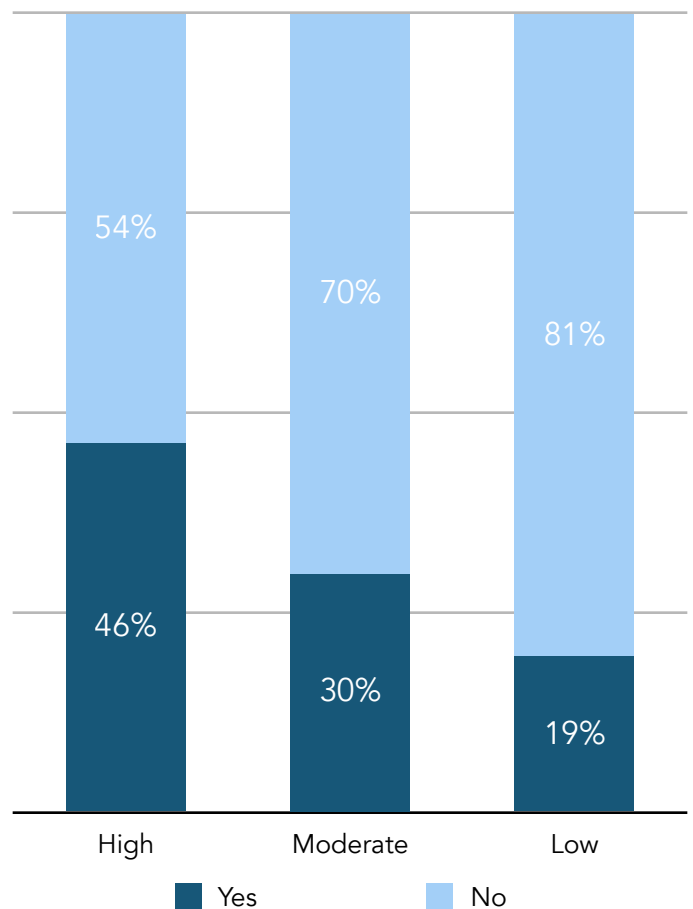
Analysis is of the those who violated the terms of the program; not the entire population.

NEW OFFENSE ANALYSIS



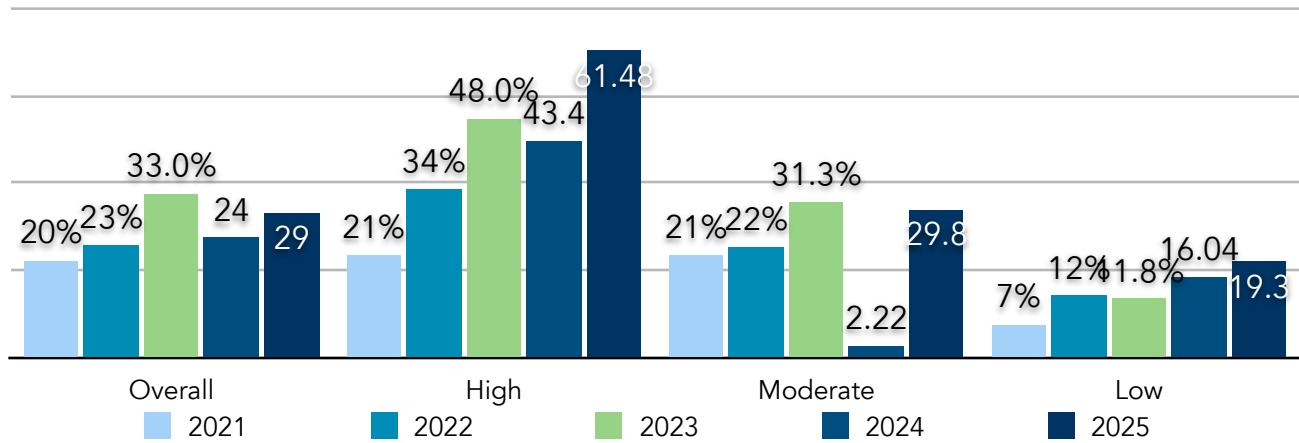
Analysis is of the those who committed a new offense; not the entire population.

VIOLATIONS BY RISK LEVEL

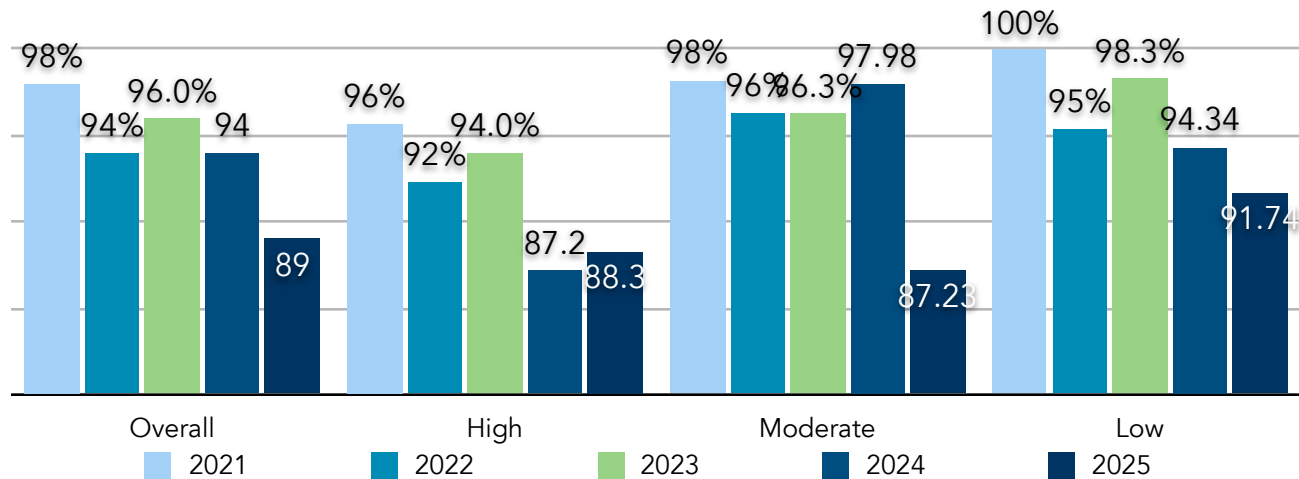


PERFORMANCE MEASURES TREND ANALYSIS

2021-2025 Violation Rate Trend Analysis



2021-2025 Safety Rate Analysis



VIOLATION TIMELINE ANALYSIS

Days on Supervision	1-30	31-60	61-90	91-120	121-180	180-365	2 yrs (730 days)	3 yrs
Low	4	6	3	2	3	8	3	0
Moderate	9	12	7	6	11	14	9	1
High	8	10	9	9	12	15	10	1
Total	21	28	19	17	26	37	22	2

The Violation Timeline Analysis examines the violations filed with the Court requesting revocation from 2021-2025. It correlates the time of each violation to the client's time on supervision to identify the points during supervision when clients are most likely to violate the terms of their supervision. This information helps target interventions more effectively to prevent future violations.

SECTION 11:

TREATMENT PROGRAMS & SERVICES

IRAS ASSESSMENT

Upon admittance into the Cass/Pulaski Community Corrections program, all clients undergo the Indiana Risk Assessment (IRAS). This is the tool that has been adopted by the Indiana Judicial Center to help identify a client's level of risk and address areas of needed development. Based upon this assessment, case plans are generated corresponding to specific programming with each client's identified needs. The IRAS instrument uses the following seven domains of assessment:

- Criminal History
- Education, Employment, and Financial Situation
- Family and Social Support
- Neighborhood Problems
- Substance Abuse
- Peer Association
- Criminal Attitudes and Behavioral Patterns

Once the assessment is administered, a case plan is developed that will specifically address the client's needs. In order to measure progress of the client, re-assessments are conducted every six months and upon discharge.

CURRICULUM CATALOG

In order to best attend to client needs, Cass/Pulaski Community Corrections possesses a catalog of appropriate programming. Most programs offered are evidence based and/or peer support oriented. Programs are facilitated by either the department or the Four County Counseling Center. Below is the department's catalog of treatment programs.

New Directions

New Directions is our core, foundation program. Most clients are referred to this course. The "A New Direction - A Cognitive-Behavioral Treatment

Curriculum" is a product of a collaboration between chemical dependency professionals from the Minnesota Department of Corrections and the Hazelden Foundation. *New Directions* is based on real-life experiences of incarcerated addicts



involved in substance abuse treatment and designed to help clients break free from the grip of criminal and addictive thinking. The *New Direction* curriculum consists of seven modules:

1. *Intake and Orientation* encourages clients to think about why they choose to participate in a treatment program and what they need to do to turn their lives around.
2. *Criminal and Addictive Thinking* explores the distorted thinking patterns at the root of addiction and criminal behavior.
3. *Drug and Alcohol Education* draws the connection between alcohol addiction and criminal activity.
4. *Socialization* helps clients explore difficulties in building relationships based on trust and respect.
5. *Relapse Prevention* addresses common relapse triggers and shows clients how to create a crisis management plan to avoid relapse.
6. *Release and Reintegration Preparation* gives clients straight talk about what to expect after their release and how they can stay drug-free and crime

7. *Co-occurring Disorders* shows that integrating treatment of mental health and substance abuse can reduce negative outcomes such as re-arrest.

The program consists of forty sessions that encompass over eighty (80) hours of course work.

My On Going Recovery Experience (M.O.R.E)

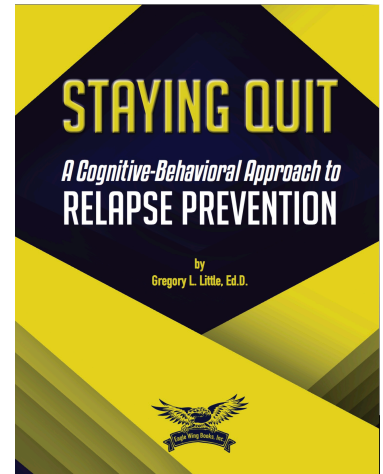


Most addiction relapses occur within the first eighteen months of recovery, with most happening within the first six months after an individual leaves treatment. Research conducted by the Hazelden Foundation suggests that if individuals remain abstinent for at least one year after treatment, they have a better chance of staying sober for the rest of their lives.

My Ongoing Recovery Experience (M.O.R.E.) is an award-winning, evidence-based online program created by the Hazelden Betty Ford Foundation in 2006 to support program participants in the critical months after treatment and move them toward effective self-management. The print adaptation of the online program uses core education, guidance, and skill-building activities to help participants succeed in initiating and sustaining recovery. There are three participant workbooks that provide education and skill-building on essential recovery topics. Included activities help participants discover how to put what they are learning into action in their lives. Each workbook also includes "pocket power" resources that participants can photocopy and keep in their pocket, wallet, or purse for quick reference. M.O.R.E. is an essential resource for health care professionals, and it effectively helps participants transition back to a home living environment after being in a highly structured treatment setting.

Staying Quit: Relapse Prevention

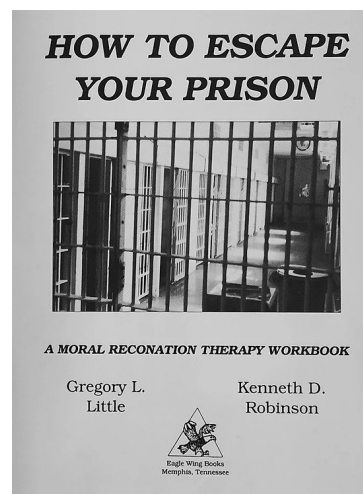
This program, newly added to our catalog this year, is from the creators of MRT, CCI. Staying Quit helps clients avoid a relapse by recognizing risky situations, coping with urges and cravings, being around users, understanding support issues, and taking charge. Clients learn to understand which situations and people may trigger a relapse.



Moral Reconciliation Therapy (MRT)

Moral Reconciliation Therapy is a systematic treatment strategy that seeks to decrease recidivism among juvenile and adult criminal offenders by increasing moral reasoning. Its cognitive-behavioral approach combines elements from a variety of psychological traditions to progressively address ego, social, moral, and positive behavioral growth. MRT takes the form of group and individual counseling using structured group exercises and prescribed homework assignments. The MRT workbook is structured around 16 objectively defined steps focusing on 7 basic treatment issues: confrontation of beliefs, attitudes, and behaviors; assessment of current relationships; reinforcement of positive

behavior and habits; positive identity formation; enhancement of self-concept; decrease in intemperance and development of frustration tolerance; and development of higher stages of moral reasoning.

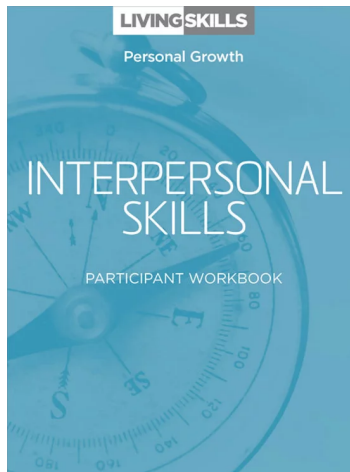


Interpersonal Skills

Understanding and practicing daily living skills can be crucial to the success of clients making significant life transitions. Hazelden Publishing's Living Skills program is designed to provide the tools necessary to live a healthy, fulfilling life while meeting the needs of today's diverse client population. This program is ideal for a variety of settings, including addiction treatment centers, mental health settings, educational settings, and criminal justice settings. Part of the *Personal Growth* topics of Living Skills, helps clients effectively manage and maintain relationships with others in a healthy, productive manner.

The four sessions of this topic include:

- Session 1: Introduction to Interpersonal Skills
- Session 2: Managing Emotions
- Session 3: Conflict Resolution
- Session 4: Building and Maintaining



Individual And Family Counseling

All of the residents have access to a therapist. A resident is assigned a therapist upon entry into the facility. The need and duration of treatment is based upon the resident's need and is determined through collaboration between the therapist and the resident.

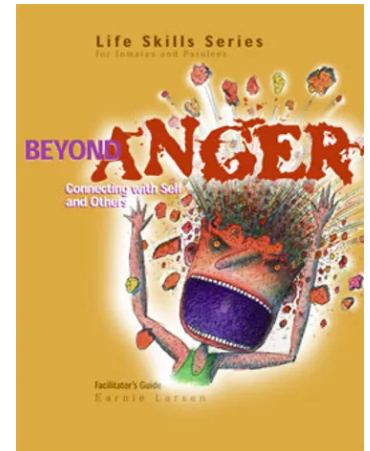
Insomm (Indiana Sex Offender Management & Monitoring Program)

This program is facilitated through the Four County Counseling Center. This program is an intensive counseling program that, in conjunction with Parole,

Probation and/or Community Corrections, monitors sex offender's activities and programming.

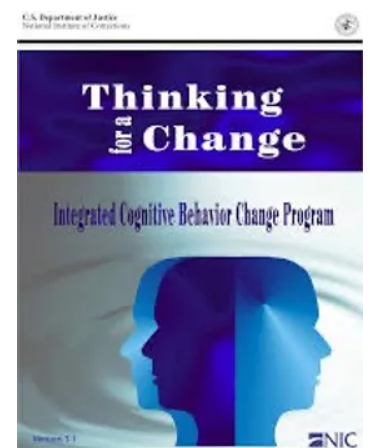
Anger Management

The Anger Management curriculum is derived from the Hazelden publication *Beyond Anger - Connecting with Self and Others* authored by Earnie Larson. Beyond Anger is a multiformated curriculum created to reduce recidivism by helping inmates and parolees take a hard look at the immense effect anger has on their lives and by teaching them how to move beyond anger and resentment to forgiveness. The course examines anger, its definition, how it becomes habit, and the immense effect it has on our lives. The course also identifies sources of resentment and anger and develops strategies to move beyond them to forgiveness. It examines how to "let go and move on" when relationships end. The program consists of 5 sessions that encompass over 10 hours of course work.



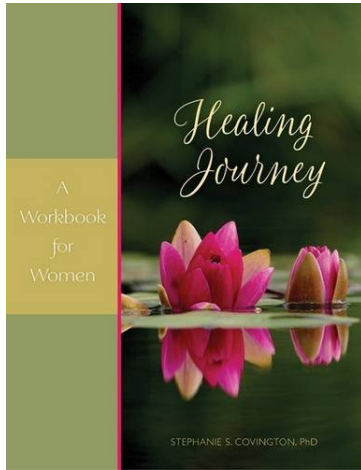
Thinking For A Change

The Thinking for a Change curriculum was developed by Barry Glick, Ph.D., Jack Bush, Ph.D., and Juliana Tayman, Ph.D., in cooperation with the National Institute of Corrections. Thinking for a Change (T4C) is an integrated, cognitive behavioral change program for offenders that includes cognitive restructuring, social skills development, and development of problem-solving skills. The program consists of 25 sessions that encompass over 40 hours of course work.



Beyond Trauma

Beyond Trauma is a female only group, derived from the Hazeldon publication *Beyond Trauma - A Healing Journey for Women* authored by Dr. Stephanie Covington. Beyond Trauma is a comprehensive and



supportive curriculum that helps women heal from trauma. The course identifies that, for women, the experience of trauma often leads to disorders such as addictions, eating disorders, and self-harm. With sensitivity and understanding, the curriculum explores the interrelationships between substance abuse, trauma, and mental health. Beyond Trauma draws on multiple therapeutic techniques - psycho educational, cognitive behavioral, expressive arts, and relationship therapy - to help women explore the impact on their lives and develop a sense of safety. The program consists of 10 sessions that encompass over 20 hours of course work.

AA/NA (Alcoholics Anonymous, Narcotics Anonymous)

Anonymous programs are those which are best described as self-help and are supportive in nature, peer ran mutual support groups that use the Twelve Steps as a recovery program. This model is based on one addict or alcoholic helping another to recover from the disease of addiction. Both AA and NA programs are offered in our facility and in the community.

Process Group:

Residents are placed into this group within a week of arriving at the Work Release Center and remain in the assigned programming or process group until they are discharged from the program. The purpose of this group is to allow the residents to use and practice the tools (information and knowledge) gained through counseling or

evidenced-based group in a facilitator guided format.

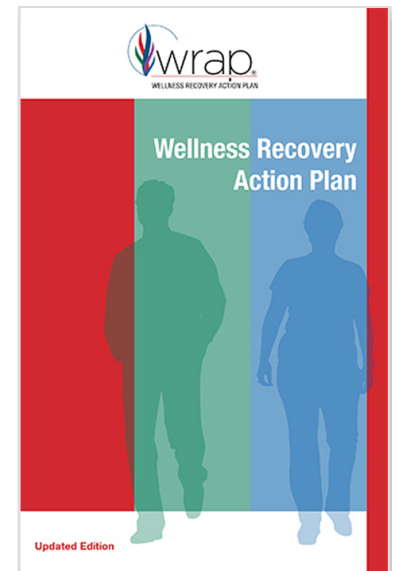
Teleservices:

COVID-19 initially halted the traditional face to face communication in our treatment programming. In response, we upgraded our iPads to include ZOOM and other teleservice applications. Clients are able to meet with their therapeutic counselors, attend virtual NA/AA meetings, and participate in substance abuse related forums. Recognizing the value in continuing to provide a virtual option, especially for those who live out of county, CPCC continues to offer all classes in a dual in person/ virtual format., Utilizing virtual therapy providers and peer support groups has also had the added benefit of broadening the type and specialty of services that are available to clients, including grief and family counseling and women's groups. The above-mentioned additions to our treatment programming also include interactive applications that supplement our base curriculum, New Directions and M.O.R.E. Teleservices will remain a permanent offering in the CPCC catalog of programming.

W.R.A.P.

W.R.A.P., Wellness Recovery Action Plan, is a self-management and recovery system that was developed by a group of individuals with mental health and addiction issues who were struggling to incorporate wellness tools and strategies into their everyday lives.

Participants are assisted in developing action plans and tools to help aid recovery during difficult times. Our Peer Recovery Specialists, contracted through Four County are responsible for facilitating this program.



ACCI Corrections LifeSkills Link eCourse Program

Cass/Pulaski Community Corrections, using funds awarded by the IOCS JPAR SIM Grant, along with Juvenile Probation and Cass County Court & Pretrial Services began using the ACCI Corrections eCourses CBT LifeSkills Curriculum & LifeSkills Link Learning Platform in the fall of 2022. By using the self-directed in-house model, offering the program at no cost to clients will remain sustainable beyond the grant cycle. ACCI is a validated, EBP & CBT program that includes over 15 interactive courses, averaging 10-15 hours long, including Substance Abuse, DUI, Domestic Violence and Cognitive Awareness. "Lifeskills Link is a system of collaboration and accountability. It provides intelligent insights into each students experience which informs targeted intervention and cognitive-behavioral skill development. The curriculum is built on our evidence-based model of cognitive behavior therapy together with our unique self- directed learning approach which has proven to help students and clients overcome self-defeating thoughts and behaviors."



Cognitive Skill Building



Staff are trained on core correctional practices and implementing cognitive skill building interventions into routine supervision practices. Agency goals are to use skill-building to shift supervision strategies from compliance-oriented to a focus on promoting and supporting behavior change utilizing a coaching model. Cognitive Interventions are "structured teaching opportunities to help clients recognize situations that may put them at high-risk for engaging in antisocial or undesirable behavior and develop skills to avoid and manage those situations in a prosocial way. (ICJIA)."

Utilizing Change Sheets from the Change Companies and BITS (Brief Intervention Tools) from the Carey Group, both agencies have a wide range of tools that including: Cost-Benefit Analysis, Thinking Reports, Behavior Checks, Decision Making, Overcoming Automatic Responses, Problem Solving, Thinking Traps, Overcoming Thinking Traps, Who I Spend Time With, Values Check, Decisional Balance Exercises and more. Community Corrections uses cognitive interventions and core correctional practices to enhance positive outcomes and help clients develop skills than help diminish barriers to successful reentry.

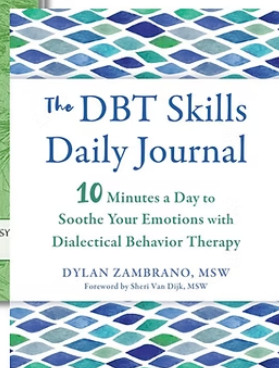
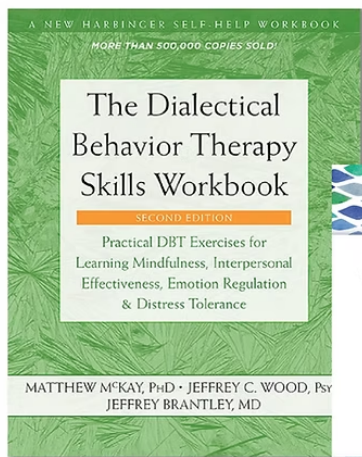
Change Company Interactive Change Journals

Cass/Pulaski Community Corrections uses the Change Companies' Interactive Change Journals as a way to expand cognitive restructuring interventions and implementation of core correctional practices. Change Journals can be completed with independently with a case manager, alongside a Peer Recovery Specialist, during a process group or with one of our therapists. *Interactive Journaling*® is an evidence-based practice for motivating and guiding individuals toward positive life change. This goal-directed, client-centered model helps participants modify their behavior as they progress through the stages of change (Prochaska & Prochaska, 2016). The focus of *Interactive Journaling*® is the participant Journal, which includes nonconfrontational questions intended to help participants think and then write about their behaviors. Questions guide participants in considering their motivations for change, exploring their options and developing a plan with target behavior-related goals and a timeline for achieving these goals.



mental health problems, and can greatly improve your ability to handle distress without losing control and acting destructively. However, to make use of these techniques, you need to build skills in four key areas: distress tolerance, mindfulness, emotion regulation, and interpersonal effectiveness

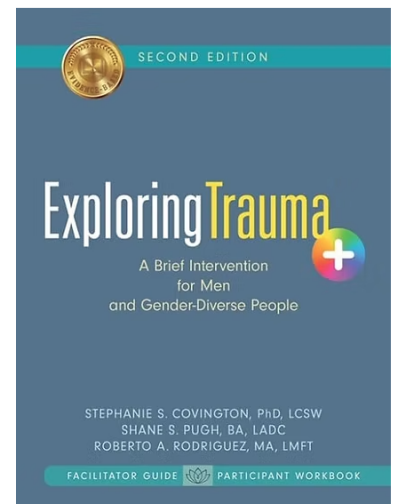
Men & Women's Dialectical Behavior Therapy



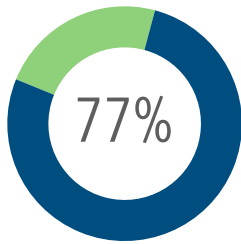
Facilitated in house by Psychotherapy Associates of Kokomo is our newest programming offering, dialectical behavior therapy (DBT). DBT has been proven effective as treatment for a range of other

Men's Exploring Trauma+

Facilitated in house by Psychotherapy Associates of Kokomo is our newest programming offering, Exploring Trauma+. Exploring Trauma is a gender-responsive program addressing the trauma experiences of men. Each session contains multiple activities that may include discussions, role-plays, interactive projects and grounding/self-soothing exercises. Some sessions utilize guided imagery, or visualization the goal being to allow men the opportunity to imagine scenarios that are different from their own realities and offers them an opportunity to safely envision different behaviors.



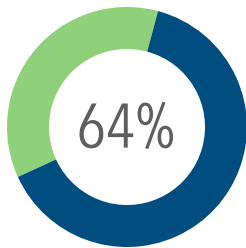
2025 PROGRAM COMPLETION & ENGAGEMENT RATE



Program Completion Rate

In 2025, the agency reported a 77.03% Program Completion Rate, the percentage of clients served who completed therapeutic programs or services, whether in-house or referred, while under supervision. This represents a 1% decrease from 2024. The agency noted that 5.16% of clients did not complete programming due to revocation or return to incarceration for a violation. The Program Completion Rate specifically tracks closed therapeutic programming conditions.

The Program Engagement Rate, which measures the number of clients who participated in therapeutic programming or services, was 63.64% in 2024. This reflects a 24% increase from the previous year.



Program Engagement Rate

However, the agency is targeting a decrease in the percentage of clients who engage in programming but do not complete the full therapeutic intervention. This metric is important to ensure both compliance with court-ordered programs and that clients receive the appropriate dosage of programming needed to promote successful rehabilitation.

It's important to note that the Program Engagement Rate includes both active and closed programming conditions. This means the percentage represents clients in the period who have completed and/or were assigned therapeutic programming and have at least one verified attendance record.

PROGRAMMING COMPLETED BY TYPE

Therapeutic Program	Therapeutic Program	Therapeutic Program	Therapeutic Program
ACCI eCourses	59	M.O.R.E	27
Anger Management	8	MRT	30
Beyond Trauma	8	New Directions	292
Change Company Journals	130	Addiction Recovery Skills	23
Men's Exploring Trauma+	6	New Harbinger Better Bounderies	8
Domestic Violence Programming	7	WRAP	84
Individual Counseling	89	SOMMS	1
Intensive Women's Addiction Program	20	Women's Dialectical Behavior Therapy Skills	1
IOT	14	Inpatient Treatment	4

SECTION 12: USER FEES

COMMUNITY SERVICE

- Up to 25 community service hours ordered - \$25.00
- Up to 50 community service hours ordered - \$50.00
- Up to 75 community service hours ordered - \$75.00
- Up to 100 community service hours ordered or more - \$100.00

SCRAM

\$10.00 per day - If clients with SCRAM are also on Home Detention or Work Release, clients will pay no more than \$20.00 for services.

COMMUNITY TRANSITION PROGRAM

\$7.00 per day - Once Employed

PRE-TRIAL PROGRAM (GPS MONITORING)

\$3.00 per day

INTENSIVE JUVENILE SUPERVISION

GPS Rate	Disability/Low Income Rate	Indigent Rate
\$11.00	\$11.00	\$0

HOME DETENTION

GPS Rate	Disability/Low Income Rate	Indigent Rate
\$16.00	\$11.00	\$0

WORK RELEASE

- \$22.00 per day - Once Employed
- Residents by \$10 weekly for laundry. Commissary and telephone rates are applied as contracted by vendors.

TRANSFER FEE

\$100.00 fee to transfer clients out of Cass and Pulaski County

DRUG SCREEN FEES CRL TOXICOLOGY:

- Five (5) Panel - \$16.00
- Eight (8) Panel - \$17.00
- Fourteen (14) Panel - \$22.00
- Oral Swab - \$30.00
- Instant Screen - \$10.00
- Hair Follicle - \$73.50

**If instant screen indicates a positive result for an illegal substance the sample will be forwarded to CRL Laboratory for confirmation. Said screen will not result in an "Instant Rate" charge. Only the "Panel Rate" charge will apply.*

**All assigned fees are two dollars above department cost. Testing for synthetic substances, EKG to be added at rate of cost of vendor.*

SPECIAL STIPULATIONS

The Director has the discretion to wave or modify the aforementioned fees on a case by case basis. It is the intent of the Department to not hold clients responsible for fees until employment is secured and to not allow clients to be released from programs at their Earliest Possible Release (EPR) date unless all user fees are paid. Special circumstances apply. If clients are in arrearages by their EPR date, the Department will carry out a Conduct Adjust Board (CAB) hearing. If it is found the client has had the means to pay user fees and has failed to do so then good time credit can and may be reinstated within department policy. The Department would not charge clients daily fees after the date of said hearing. Once all fees are secured the client will be released from the program. The intent of the Department is to recoup user fees owed up to the client's scheduled EPR date.

SECTION 13:

COST SAVINGS ANALYSIS

While the primary focus of Community Corrections remains to provide evidence and community-based rehabilitative alternatives to incarceration for those sentenced and transitioning from the local jail and Indiana Department of Corrections, one cannot overlook the monetary savings incurred and the intangible benefits to participants. The purpose of the new Cost Savings and Community Impact Analysis is to illustrate the fiscal savings and community impact of the Community Corrections program by analyzing data from cases originating from the local courts to demonstrate the local cost diversions and community services provided.

\$4,032,776

Total Cost Savings in 2025

The costs savings for 2025 is calculated by multiplying the total number of days clients were supervised by the daily component per diems, both IDOC and Local, plus community service savings for cases originating from Cass County.

62%

2025 Total Cost Savings Rate

The Cost Savings Rate is the percentage of the Total Cass County Cost Savings remaining after subtracting the Annual Operating Cost.

\$892,480

Local Cost Savings in 2025

The local cost savings for 2025 is calculated by multiplying the total number of days clients were supervised by the Cass County Jail and Juvenile Detention daily per diems, plus community service hours and related expenses.

74%

Local Cost Savings Rate

The Local Cost Savings Rate is the percentage of the Total Cost Savings remaining after subtracting the County Annual Operating Costs (Contributions to Program).

\$312,250

Juvenile Detention Expenses Diverted

The Juvenile Detention Expenses for 2025 is calculated by multiplying the total number of days juveniles were supervised by average daily juvenile detention cost.

71,435

Days Supervised in 2025

In 2025, the agency supervised 396 individual clients from Cass County for a total of 71,435 days and for an average of 180 days per client.

\$150,000

Community Service Savings

Community Services Cost Savings is calculated by multiplying the number of community services hours by a \$15/hr wage.

195

Years in Jail Bed Stays Diverted

Jail Bed Stays Diverted is calculated by dividing the total days supervised by 365 days.

****Local Cost Savings is calculated by multiplying the Total Days Supervised by the \$40 daily per diem cost to house an inmate in local jail for Level 6 Felonies and Misdemeanors and the \$52.61 IDOC daily per diem for high level felonies. The Juvenile Detention Cost Savings is calculated using the \$200 daily average rate to house an individual in secure detention facility. Transfer supervisions are excluded from these measurements.**

2022-2025 COST SAVINGS

	Annual Operating Costs	Cost Savings	Percent Savings
2022 Total Operating Cost (Grants Included)	\$1,074,677.00	\$2,635,414.00	59%
2022 Total Operating Costs (County)	\$30,000.00	\$1,135,869.00	97%
2023 Total Operating Cost (Grants Included)	\$1,739,222.00	\$3,050,338.00	43%
2023 Total Operating Costs (County)	\$30,000.00	\$916,520.00	97%
2024 Total Operating Cost (Grants Included)	\$1,735,934.12	\$3,389,699.00	49%
2024 Total Operating Costs (County)	\$30,000.00	\$954,120.00	97%
2024 Total Operating Cost (Grants Included)	\$1,532,069.00	\$4,032,776.00	62%
2024 Total Operating Costs (County)	\$235,000.00	\$892,480.00	74%

2025 COST SAVINGS BY COMPONENT

	Daily Per Diem	Days Supervised	Cost Savings	Average Savings Per Client
IDOC (Lvl 5 & Higher Felonies)	\$52.61	48,910	\$2,435,527.34	\$19,203.00
Cass County Jail (Lvl 6 & Misdemeanors)	\$40.00	22,312	\$600,520.00	\$9,818.00
Juvenile Intensive Supervision	\$250.00	1,249	\$312,250.00	\$91,250.00
Community Service (Hours)	\$15.00/hr	10,000	\$150,000.00	\$5,475.00

PROJECTED COST SAVINGS

	Percent Savings	1 Day	30 Days	90 Days	180 Days	365 Days
IDOC Published Per Diem	74%	\$52.61	\$1,578.30	\$4,734.90	\$9,469.80	\$19,202.65
Juvenile Detention Per Diem	93%	\$250.00	\$7,500.00	\$22,500.00	\$45,000.00	\$91,250.00
Cass County Jail Per Diem	5%	\$40.00	\$1,200.00	\$3,600.00	\$7,200.00	\$14,600.00
Comm. Corrections Per Diem	----	\$21.17	\$635.10	\$1270.20	\$3,810.60	\$7,727.05

INTANGIBLES

Community Corrections provides rehabilitative, evidence-based, and needs-focused alternatives to incarceration. These allow clients to remain in their homes with their families, maintain employment, and participate in key cognitive behavioral and substance abuse programming. While this remains the primary focus, the agency also supports and collaborates with other community supervision agencies. It serves those with medical conditions, intellectual/mental health needs, or homelessness through the work release program. This ensures that populations who would otherwise lack access to targeted care can serve their sentences while receiving tailored services.

Other populations served include JDAI/Juvenile Probation, Parole, and Pretrial Services. Community Corrections facilitates electronic monitoring for these programs, enabling more intensive supervision for high-risk clients.

In addition to these core services, the agency is known for its beautification projects. This includes the 200+ baskets and containers of iconic bubblegum petunias in downtown Logansport and throughout Cass County. The Work Crew Program also provides community service hours for lawn mowing, park maintenance, trash clean-up, snow removal, and other tasks. Maintaining this program requires significant capital, equipment, personnel, and other expenses.

2026 FORECAST: PROJECTED COST SAVINGS & BUDGET

	Annual Operating Costs	Cost Savings	Percent Savings
Total Operating Cost (Grants Included)	\$2,014,781.00	\$4,032,776.00	62%
Total Operating Cost (County Funds)	\$235,000.00	\$892,480.00	74%

CY2026 PROJECTED BUDGET SUMMARY

	IDOC Grant	Project Income	County General	Cass County Court Services	Total
100 Series: Personnel	\$814,987.00	\$376,994.00	\$235,000.00		\$1,426,981.00
200 Series: Supplies		\$163,500.00		\$10,000.00	\$173,500.00
300 Series: Professional Services		\$249,300.00		\$150,000.00	\$399,300.00
400 Series: Capital		\$15,000.00			\$15,000.00
Total Budget	\$814,987.00	\$804,794.00	\$235,000.00	\$160,000.00	\$2,014,781.00

SECTION 14: FINANCIAL SUMMARY

Cass/Pulaski Community Corrections’ annual operating costs reflect the actual expenditures required to sustain agency operations and services, supported primarily by Indiana Department of Correction funding and project income, which have historically comprised nearly all revenue while the county provided only in-kind support. Beginning in CY2025, local investment increased with the county assuming responsibility for staff health insurance benefits, marking a significant shift in funding structure. Project income rose by 14% over the past year; however, the agency still ended CY2025 with a net loss of \$120,706. Expenditures have continued to grow at an average rate of approximately 5% annually, while revenue—currently consisting of 42% grant funding, 42% project income, and 16% local support—has remained relatively flat, creating ongoing fiscal pressure despite a strong fee collection rate exceeding 90% and highlighting the need for continued diversification of funding sources.

OVERALL FINANCIAL SUMMARY SEVEN YEAR TREND

	2025	CY2024	CY2023	CY2022	CY2021	CY2020	FY19EXT (6 mth period)	FY19 2018-2019	FY18 2017-2018
Clients Served	396	382	325	375	378	307	268	464	428
IDOC Grant Revenue	\$814,981.00	\$814,987.00	\$814,987.00	\$814,987.00	\$744,064.00	\$744,064.00	\$355,832.00	\$711,664.00	\$717,905.27
Project Income Revenue	\$837,788.00	\$821,720.64	\$732,973.00	\$772,658.48	\$714,649.71	\$640,596.20	\$422,343.56	\$845,338.10	\$728,408.12
Total Revenue	\$1,652,775.00	\$1,636,707.64	\$1,547,960.00	\$1,587,645.48	\$1,458,713.71	\$1,384,660.20	\$778,175.56	\$1,557,002.10	\$1,446,313.30
IDOC Grant Expenditure	\$814,316.00	\$812,009.46	\$814,987.00	\$814,987.00	\$659,663.60	\$741,514.51	\$376,695.18	\$699,989.60	\$717,905.27
Project Income Expenditure	\$717,753.00	\$812,009.46	\$924,235.00	\$677,859.73	\$659,663.60	\$621,386.74	\$366,069.64	\$792,886.28	\$707,884.35
Total Expenditure	\$1,532,069.00	\$1,735,934.12	\$1,739,222.00	\$1,492,846.73	\$1,403,727.60	\$1,362,901.20	\$742,764.82	\$1,492,875.80	\$1,425,789.60
Year End Profit/ Loss	(\$120,706.00)	(\$99,226.48)	(\$191,262.00)	\$94,798.75	\$54,986.10	\$20,254.30	\$35,410.74	\$64,126.30	\$20,523.70

EXPENDITURE SUMMARY BY SERIES SEVEN YEAR TREND

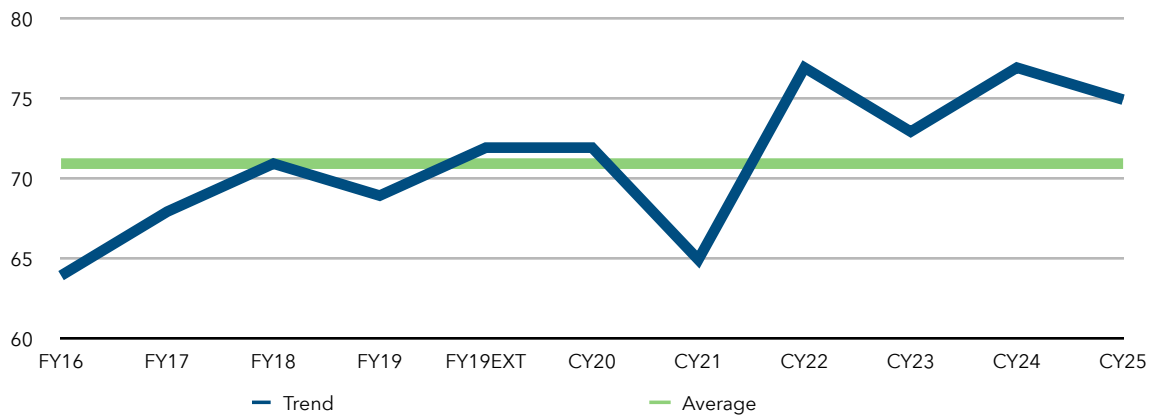
		CY2025	CY2024	CY2023	CY2022	CY2021	CY2020	FY19EXT (6 mth period)	FY19 2018-2019	FY18 2017-2018
Personnel	100 Series	\$1,147,728.00	\$1,341,403.01	\$1,263,319.00	\$1,123,594.00	\$908,411.18	\$985,024.80	\$539,796.45	\$1,007,463.75	\$1,005,194.90
Supplies	200 Series	\$120,122.00	\$105,150.48	\$129,696.00	\$86,503.00	\$63,013.60	\$84,280.68	\$72,149.84	\$151,153.91	\$134,683.49
Professional Services	300 Series	\$240,634.00	\$254,446.31	\$318,044.00	\$264,154.00	\$271,507.02	\$222,262.73	\$121,248.41	\$301,056.88	\$264,991.72
Capital	400 Series	\$23,584.00	\$34,934.32	\$28,163.00	\$18,595.00	\$200,795.80	\$71,333.04	\$9,570.12	\$33,200.80	\$20,919.42
Total		\$1,532,068.00	\$1,735,934.12	\$1,739,222.00	\$1,492,846.00	\$1,403,727.60	\$1,362,901.25	\$742,764.82	\$1,492,875.20	\$1,425,789.60

EXPENDITURE SUMMARY BY SERIES PERCENTAGE SEVEN YEAR TREND

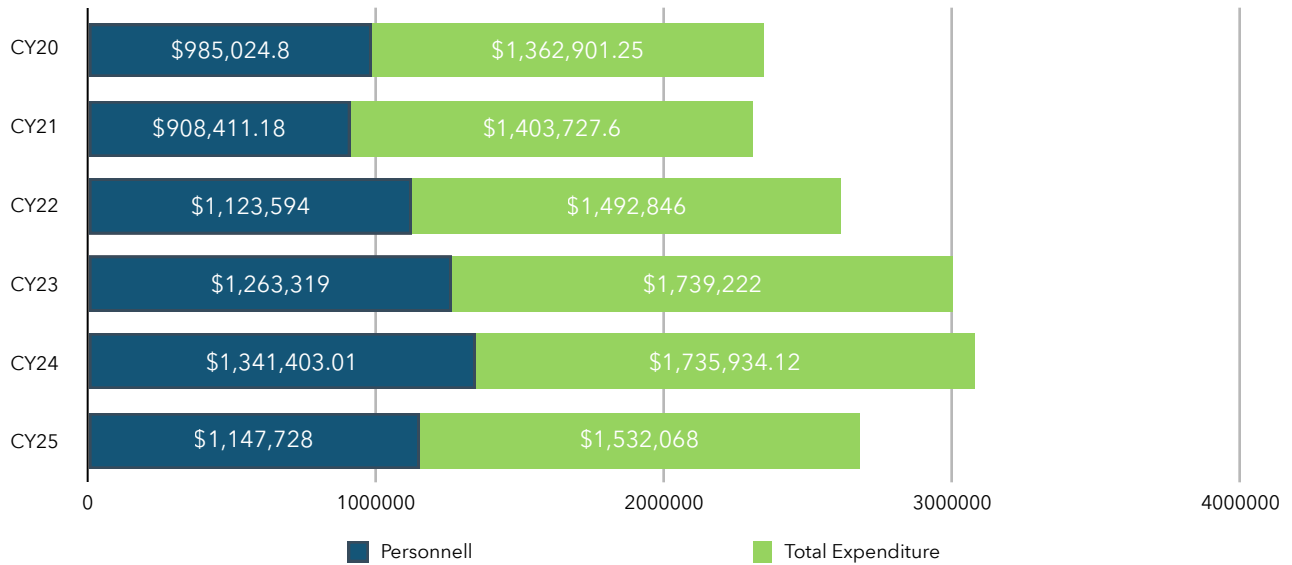
		CY2025	CY2024	CY2023	CY2022	CY2021	CY2020	FY19EXT	FY19	FY18
100 Series	Personnel	75%	77%	73%	77%	65%	72%	72%	69%	71%
200 Series	Supplies	8%	6%	7%	6%	5%	6%	10%	10%	10%
300 Series	Professional Services	16%	15%	18%	16%	17%	17%	17%	20%	19%
400 Series	Capital	1%	2%	2%	1%	12%	5%	1%	1%	1%
Total		100%	100%	100%	100%	100%	100%	100%	100%	100%

OVERALL EXPENDITURE VS. PERSONNEL COST

FY16	64%
FY17	68%
FY18	71%
FY19	69%
FY19EXT	72%
CY2020	72%
CY2021	65%
CY2022	77%
CY2023	73%
CY2024	77%
CY2025	75%
Average	71%



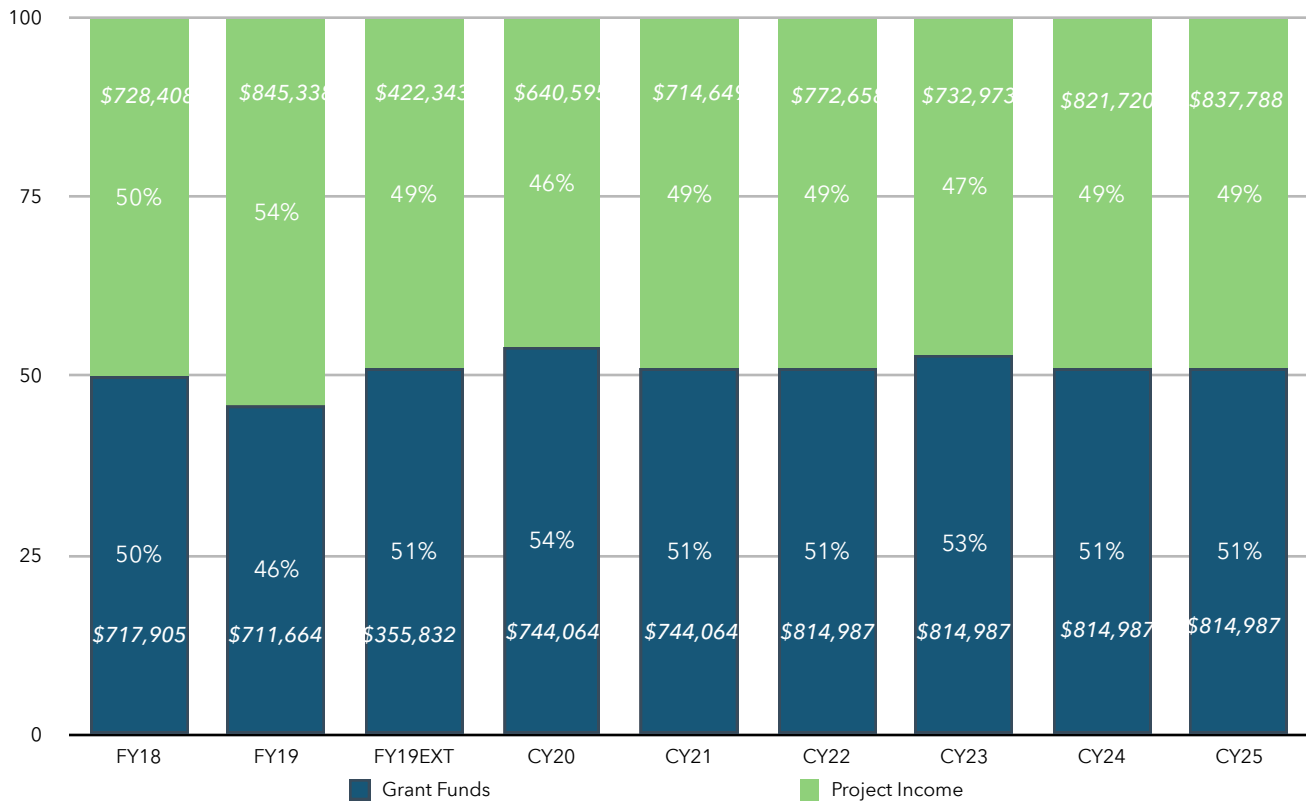
PERSONNEL EXPENSES VS. TOTAL EXPENSES



PROFIT/LOSS 5 YEAR TREND ANALYSIS

	CY2021	CY2022	CY2023	CY2024	CY2025	CY23-25 Percent Change	5 Year Percent Change
Personnel Expenses	\$908,411.18	\$1,123,594.00	\$1,263,319.00	\$1,341,403.01	\$1,147,728.00	-9.15%	26.34%
Total Expenses	\$1,403,727.60	\$1,492,846.73	1,739,222.00	\$1,735,934.12	\$1,532,069.00	-11.91%	9.15%
Project Income Revenue	\$714,649.71	\$772,658.48	\$732,973.00	\$821,720.64	\$837,788.00	14.30%	17.23%
Grant Revenue	\$659,663.60	\$814,987.00	\$814,987.00	\$814,987.00	\$814,981.00	0.00%	23.54%
Year-End Profit/Loss	\$54,986.10	\$94,798.75	(191,262.00)	(\$99,226.48)	(\$120,706.00)	36.89%	-319.51%

REVENUE VARIANCE: GRANT VS. PROJECT INCOME



PROJECT INCOME BALANCES ENDING DECEMBER 31, 2025

Home Detention	\$376,422.00
Work Release	\$344,735.00
Work Crew	\$45,615.00
CTP	\$255,544.00
Total	\$1,022,316.00

PROGRAM PER DIEM

CPC uses the following formulas to calculate the estimated average cost to supervise a participant:

Home Detention: \$612,373 Total Expenditure /365 Days in a Year=\$1,677/ 100 Average Participants Per Day

\$16.78 Average Cost per Participant per Day of Supervision.

Work Release: \$766,035 Total Expenditure /365 Days in a Year=\$2, 98/35 Average Participants Per Day =

\$59.96 Average Cost per Participant per Day of Supervision.

Community Service: \$153,207 Total Expenditure /365 Days in a Year=\$453/ 10 Average Participants Per Day =

\$41.97 Average Cost per Participant per Day of Supervision.

PROGRAM PER DIEM 6 YEAR TREND

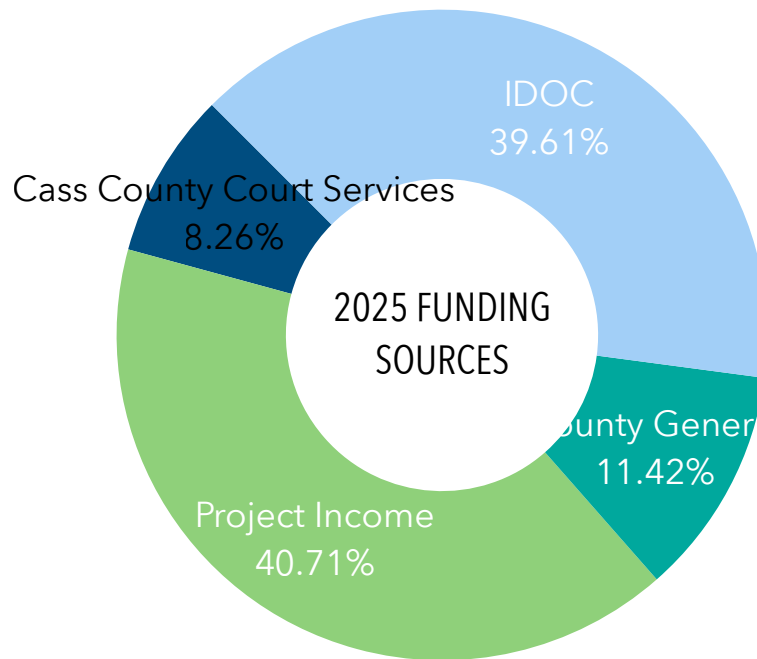
	CY2020	CY2021	CY2022	CY2023	CY2024	CY2025	Percent Change
Home Detention	\$16.08	\$15.50	\$16.05	\$21.17	\$19.02	\$16.78	(11.78%)
Work Release	\$76.32	\$77.50	\$69.13	\$60.13	\$59.43	\$59.96	0.89%
Work Crew	\$37.70	\$35.75	\$33.60	\$45.34	\$47.56	\$41.97	(11.75%)

FUNDING SOURCES & EXPENSE ANALYSIS

The agency primarily operates on IDOC and project income, as the county previously provided only in-kind contributions such as utilities and rent, rather than monetary support. However, in 2025, the county will begin funding all health insurance benefits for agency staff, amounting to over \$280,000 in financial support. Additionally, Cass County Court & Pretrial Services provides \$125,000 in funding for the agency's Therapeutic Services Division.

FEE COLLECTION ANALYSIS

Fund	Charged	Collected	Percent Collected	Uncollected Balance
Home Detention	\$610,278.71	\$536,724.93	87.94%	\$73,553.78
Work Release	\$168,889.00	\$152,113.59	90.07%	\$16,775.41
Drug Screens	\$46,549.50	\$35,068.46	75.34%	\$11,481.04
Total	\$825,717.21	\$723,906.98	87.67%	\$101,810.23



Funding Source	CY22 Total	CY23 Total	CY2024	CY2025	Percent Change
IDOC	\$814,987	\$814,987	\$814,987.00	\$814,981.00	0.00%
Project Income	\$772,658.48	\$732,973	\$761,695.64	\$837,788.00	9.99%
County General	\$30,000	\$30,000	\$30,000.00	\$235,000.00	683.33%
Cass County Court Services	\$0.00	\$0.00	\$125,000.00	\$170,000.00	36.00%

SECTION 15:

SUSTAINABILITY PLAN

Cass/Pulaski Community Corrections maintains a financial goal of operating with a balanced revenue and expense budget while sustaining reserve funds equal to 50-70% of annual operating costs through project income. These reserves are intended to ensure the agency can continue operations for approximately 6-12 months should grant funding or project income be reduced or eliminated.

As identified in this report, agency expenditures continue to increase at an average rate of approximately 5% annually, while revenue sources—currently comprised of 42% grant funding, 42% project income, and 16% local support—have remained largely flat. Key factors contributing to rising expenditures include inflation in operational costs, increases in employee health insurance premiums, and annual salary adjustments of 5-8% necessary to recruit and retain qualified case management and correctional staff. At the same time, project income has declined primarily due to reduced program utilization and a decrease in the supervised population size.

Over the past several years, the agency has taken multiple steps to restore an expense-revenue neutral position by both reducing expenditures and increasing revenue. Cost containment efforts included eliminating a full-time case manager position following retirement. The agency also renegotiated targeted contracts and services to reduce operational costs. On the revenue side, the department implemented increases to user fees associated with the work release program and secured a \$10,000 increase in annual support from the City of Logansport to sustain the Work Crew program.

Additionally, Cass County Court Services has continued to support the agency's Therapeutic Services Division through grants secured from the Indiana Office of Court Services. This partnership has allowed the agency to maintain high-quality in-house therapeutic programming that significantly contributes to client engagement and successful program completion.

In 2025, anticipating that financial pressures could result in reduced or eliminated programming, the agency undertook additional efforts to control costs and identify supplemental funding sources. After exhausting available cost-reduction measures and identifying no new funding streams, the Cass County Commissioners and County Council took action to stabilize operations by assuming responsibility for employee health insurance coverage. This action reduced the agency's annual operating expenses by approximately \$250,000.

While the Commissioners' and Council's support has been critical and is greatly appreciated, this measure provides only temporary stabilization, and the underlying trend of expenditures outpacing revenue continues.

Financial projections for the current year remain unchanged. Despite strong collaboration with our partner, Cass County Court Services, grant funding levels have not increased to match rising operational costs. This challenge has been compounded by a recent \$25,000 reduction in funding from the Indiana Department of Correction, the agency's primary grant source, with additional reductions anticipated in 2027.

A review of the agency's user fee structure determined that Cass/Pulaski Community Corrections currently operates with one of the highest user fee schedules in the state. Increasing these fees would generate only an estimated \$50,000 in additional annual revenue. However, such increases would create a financial hardship for many clients, potentially making participation unaffordable for prospective participants. This would likely result in decreased program utilization and negatively impact the program's overall fiscal stability. Conversely,

a significant increase in program utilization would require reinstating the previously eliminated case management position to ensure adequate supervision and maintain community safety standards. Restoring this position would increase annual operating expenses by an estimated \$70,000 to \$120,000. As a result, the agency must carefully balance user fees, program utilization, and staffing levels in order to maintain fiscal sustainability while preserving program accessibility and public safety.

Cass/Pulaski Community Corrections currently operates with one of the highest project income user fee schedules in the state. Further increases would likely create barriers to client participation and access to services while providing minimal fiscal relief.

Accordingly, the agency will continue to pursue additional funding sources to offset any potential loss of grant funding. If alternative funding is not secured, the agency will utilize project income reserves until losses become unsustainable, at which point services may need to be reduced or programs eliminated. Consistent with agency policy, reserves equal to 50-70% of annual operating expenses are maintained through project income, which would sustain operations for approximately 6-8 months in the event of significant funding loss.

SECTION 16:

COLLABORATION

Cass/Pulaski Community Corrections recognizes that meaningful collaboration with local courts, criminal justice stakeholders, and community service providers is essential to improving client outcomes and enhancing public safety. In alignment with this vision, the Local JRAC Council continues to strengthen and expand partnerships that promote continuity of care, maximize existing resources, and support the development of new funding opportunities and programming. The following highlights key collaborative initiatives that contribute to a more coordinated and effective local system.



A strong partnership exists between Cass/Pulaski Community Corrections and its sister agency, Cass County Court & Pretrial Services. Together, the agencies are committed to advancing evidence-based practices, strengthening grant development and management, enhancing quality assurance processes, and improving performance measurement and data-driven decision-making. Leadership across both agencies remains closely aligned, with the Community Corrections Director and Court Services Director serving as Chair and Co-Chair of the Local JRAC Council. This shared leadership structure supports a unified approach to system improvement and service delivery.



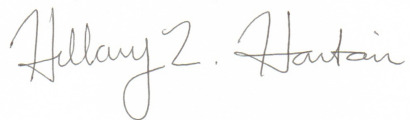
The agencies have collaborated on several technological and innovative advancements, including the development of an interactive public-facing website and the implementation of the ACCI Corrections eLearning platform. Additionally, both agencies have continued to advance the implementation of the Coaching Model for Change, shifting from compliance-based supervision to a behavior change-focused approach. Recently, they have been focusing on the implementation of AI-Case Management Software, which not only improves efficiency but also provides staff with real-time coaching and professional development feedback, thereby enhancing quality assurance. Through grant funding from the Indiana Office of Court Services (IOCS), Court Services has supported the funding and expansion of Community Corrections' Therapeutic Services Division over the past three years. This includes the growth of peer recovery services and negotiating a no-cost agreement in 2025.



Cass/Pulaski Community Corrections also plays a critical role in supporting a variety of local justice and community-based initiatives. The agency provides electronic monitoring and supervision services for Cass and Pulaski Juvenile Probation's Juvenile Detention Alternatives Initiative (JDAI), as well as Pulaski County Pretrial Services and Problem-Solving Courts.

Beyond the justice system, the agency actively contributes to community enhancement efforts, including its well-known beautification initiative featuring more than 200 baskets of bubblegum petunias displayed throughout downtown Logansport and across the county. The agency also supports and collaborates with other important local initiatives, including Drug Free Cass County, and provides assistance to transitional and recovery housing programs such as 4th Dimension and The Father's House. Through these diverse

partnerships, Cass/Pulaski Community Corrections continues to serve as a central connector in the community, delivering critical services and fostering collaborative solutions that support long-term success for individuals and the broader community


A handwritten signature in cursive script that reads "Hillary L. Hartoin".

Annual Report prepared and respectfully submitted by:

Hillary L. Hartoin, for Dave Wegner, Director Cass/Pulaski Community Corrections,

Cass County Court & Pretrial Services Director

Cass County Local JRAC Chair

The background image shows a person's hands typing on a laptop keyboard. Overlaid on this image are several semi-transparent icons: a scale of justice, a magnifying glass, a document with a ribbon seal, a document with lines, and a gavel. The entire scene is framed by a thin blue border.

For answers to any questions contact:

Dave Wegner

Director

Cass /Pulaski Community Corrections

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